**June 29 TMN President Meeting**

**Return to Service Guidelines**

- Friday guideline from Agrilife

- Summary - delaying start of wave 3 - still in wave to until Aug 1, local restrictions still, gathering/event (2 or more people) inside events to 25% capacity - outdoor events: 6 foot separations is required with 10 or less people; if you have more people then you need to do shifts

- Contact tracing sign in list is requested if possible

- TMN project (e.g. wildscape maintenance - sign in list is required, maintained for 1 year and list must be held by an employee at site e.g. Winedale Historic Center - site manager would hold the sign-in sheet)

- Site hosted gathering where some public could be involved (e.g. guided hike, work with local ag agents or site to manage the sign in list)

- Prefer chapters not handle the lists

- Youth day event waivers (online)

- Public event restrictions

- Wildscape Bird & Bee Farm (public site) do we need a sign in sheet

- Couple TMN members maintain native garden

- Farms responsibility to make the call - it’s not a TMN event

- But if the chapter coordinated an event then they would have to follow all the rules

- need name and number of TMN folks working together or if public joins in the work

- Our chapter help at camp - participate in camp development for the staff at the site - site would keep the records for their staff and TMN folks keep their record - do we need restrict the number of at a public - no not if it’s the sites event

- Do we need pre-approval of any events/projects/AT - yes this has always been a requirement

- A number of chapters are asking for pre-registration or RSVP to ensure that the number of folks attending is 10 or less

- Does TMN have a different mask policy? Refer mask policy of local jurisdiction

- NPSOT is separate from TPWD and A&M so they don’’t follow our guidelines

- What you do reflects on the organization - remind everyone that the guidelines are to be followed

- New guidelines will be online with updates highlight

- I’m confused 10 or less vs 25% capacity indoors office setting

- can my chapter have our meeting as planned in a large venue (100 people capacity)? we have 25+ that would attend

- suggestion is to re-read guidelines and work with your board, talk to park (site) about their guidelines

**CMOP review**

- documents will go out July 1

- Review and suggested edits returned by Sept 4

- Suggestions will be reviewed and document will be updated

- Covid-19 guidelines will not be a part of this as the documents are long-term

- Clovis-19 items would be separate documents if needed

- 2021 - review period would be March-May and then state can review and make changes June-Aug

- Yes, Turn on changes in Word to help with seeing suggestions and edits

**Distance Training for Training Program and AT**

- Begin planning for training working on variety of options (online, what field trips look like)

- Discussed sharing of universal topic lesson plans could be shared with YouTube playlist they are creating a YouTube hub

- Recommend reaching out to chapters close to you and see if you can share training resources

- When we talk online training and offering the clearing house - how do we work if we want Q&A

- Chapter trainees could watch the video and then have a book club like session to review the class and have a Q&A

- Bert suggests some cleanup of videos dead time and extraneous info before posting

- Questions in chat about general stuff - training coordinators have that info

- A group is getting together to gather learning labs

- Reminder: Check out state website calendar for available AT and universal training courses. Encourage chapter members to keep an eye this (use and populate)

**Regional Webex accounts**

- one more test on security

- Hope to have this decided by the end of this week

- We will provide training where needed

- Capacity of 2000 and no time limit

- They will be shared accounts and use needs to be coordinated

**Volunteer service at a distance**

- ideas are on the state website

- Encourage chapter members to look at this

**Status of website transition**

- In progress and region 4 is on their last online training session

- July 30 final training open to every chapter

- check out Bois D’arc chapter site - did a great update to their site

**Diversity and Inclusion**

- state program statement we must follow our sponsors

- Doesn’t mean we can’t have our own open and honest discussion on how to keep our chapters open to diversity in our organization as well as programs we offer

- There is a state EEO statement

- Start talking to board about how we are encouraging diversity in training program, website, collateral

- North Texas Chapter

- Scott Hudson: started with our January planning session when we set out specific goals, first year we did this for diversity and inclusion and decided we needed to better represent our community

- Group working on translating collateral that is shared with the public

- Five people on diversity & inclusion task force

- Erin Shields: a new member, helping the chapter to develop a chapter statement and wanted to be really bold to really make change. Wanted to encourage folks that attend our events to begin to be more involved in our chapter

- Next step is to do some work

- 5 individuals on the committee are working on tactics to make this happen

- Tactics will be reviewed, presented to board, decide which tactics to start with

- hope to end year with a director of diversity on the board

- We agreed we had to own the problem

- Please keep us posted on your progress. Maybe y’all could present something at the annual meeting

- Capitol Area has included a D&I committee for 4-5 years

- Momentum depends on who heads the committee

- Our forward progress has stagnated due to life

- Current world has lit a fire and sent email concerning the topic

- Three members called president out as not being “bold” enough

- Starting up committee in a new way, regular meetings with speakers, focusing on diversity in environment and nature

- Working from the inside out. Unlearning what means to be anti-racists

- Part of basic training - women and black folks as early naturalists

- Check “meetup.com” in your local area that have shared common goals

- other resources mentions in the chat

**Annual Meeting**

- virtual meeting

- Call for proposal through end of the week

- Dates Wednesday - Saturday

- Still working on schedule depends on how many speakers they get probably 9-4

- Timeline (tentative)

- Agenda and website launch mid-July (registration pricing and agenda)

- Registration will open early Aug

- Pre-registration for session will still be needed

- Early bird registration Sept 15

- Close registration Oct 1 (depends on launch date)

- registration costs will be much lower $40-$80, looking daily rate but no decision made yet. Range of cost will cover cost of the meeting

- Virtual Field Sessions

- Silent Auction changed to 5k fun run and fundraiser (money stays with annual meeting account to provide for next years meeting)

- Awards and Contests will still be a part of the meeting

- Project competition will be a bit different

- stay tuned

Next president’s meeting with be August 10th 1:00 p.m., registration link was in the last email and Mary Pearl will send again at the end of July

We continue look at re-certification requirements, we will need to have a lot of discussions with our grantees if we decide to change the requirements

- Suggest talking to chapters near you to see what they are doing

- Visit the website with ideas