From elaine Ruby to Everyone: 12:52 PM

Elaine Ruby

From Martha Cray to Everyone: 12:52 PM

Hi Everyone, Martha Cray--Alamo Area chapter

From Nancy Phillips to Everyone: 12:53 PM

Nancy Phillips Good Water chapter

From Elsa Roberts to Everyone: 12:53 PM

Hi everyone. Elsa Roberts,, Hill Country Chapter

From Sharon Hamilton to Everyone: 12:53 PM

Hello! Sharon Hamilton here from Cross Timbers chapter.

From Karen Aho, Prairie Oaks Chapter to Everyone: 12:53 PM

Hello from Stephenville, y'all! Karen Aho, Prairie Oaks Chapter

From Carolyn Langlinais to Everyone: 12:53 PM

Carolyn Langlinais from the Heartwood Chapter

From Dan Porter to Everyone: 12:54 PM

Dan Porter Panhandle Chapter

From Terry Bartoli to Everyone: 12:54 PM

Terry Bartoli - Highland Lakes

From Karen Aho, Prairie Oaks Chapter to Me: (Privately) 12:54 PM

I'll have to hop off around 2:15 for a work meeting. Just FYI

From Donell Frank to Everyone: 12:54 PM

Donell Frank from the Brazos Valley Chapter

From Jerry Betty to Everyone: 12:54 PM

Jerry Betty for Brenda Wellenreiter Elm Fork Chapter

From Susan Neill to Everyone: 12:54 PM

Susan Neill from the Hays County Chapter

From Randy Beehn to Everyone: 12:54 PM

Randy Beehn- Sabine Neches Chapter

From Me to Karen Aho, Prairie Oaks Chapter: (Privately) 12:54 PM

Sounds good! Hope youre well!

From William Collins to Everyone: 12:54 PM

Bill Collins - Cross Timbers Chapter

From Kay Murphy to Everyone: 12:55 PM

Kay Murphy from the Rolling Plains Chapter

From Carolyn Langlinais to Me: (Privately) 12:55 PM

Great job on the Annual Meeting. Actually had someone not TMN mention how well it was done!

From Susette Mahaffey to Everyone: 12:55 PM

Susette Mahaffey from Galveston Bay Area Chapter

From Gary Sertich to Everyone: 12:55 PM

Gary Sertich - Capital Area Chapter

From Betsy Palkowsky to Everyone: 12:55 PM

Betsy Palkowsky - Gideon Lincecum

From bseward0619@gmail.com to Everyone: 12:56 PM

Beth Seward Lost Pines

From Bert Stipelcovich to Everyone: 12:56 PM

Bert Stipelcovitch- Coastal Prairie Chapter

From Betsy Palkowsky to Everyone: 12:56 PM

I Can take notes

From Tessa to Everyone: 12:57 PM

Tessa Chenoa Ownbey, Rio Brazos

From Donna Otto to Everyone: 12:58 PM

Donna Otto, South Texas Border Chapter

From Ellen Weinacht to Everyone: 12:58 PM

Ellen Weinacht. Tierra Grande

From Barbara Peet to Everyone: 12:59 PM

Barbara Peet, Rio Grande Valley

From Bill Burge to Everyone: 12:59 PM

Hi everyone. Bill Burge Mid-Coast

From Sharon Lamoreaux to Everyone: 12:59 PM

Hi From Sharon Lamoreaux Longleaf Ridge

From elaine Ruby to Everyone: 01:00 PM

Elaine Ruby- Indian Trail

From Bibi Dalrymple to Everyone: 01:00 PM

Bibi Dalrymple, South Texas

From Sue Ann Kendall to Everyone: 01:00 PM

Hi, it's Sue Ann Kendall, from El Camino Real in Milam County. I can only stay an hour, but will enjoy the recording.

From Rich Nielson to Everyone: 01:00 PM

Hello, Rich Nielson, Lindheimer

From Tom Shackelford to Everyone: 01:01 PM

Hello..... from Tom - Blackland Prairie Chapter

From Michelle Haggerty to Everyone: 01:02 PM

Award Winners – https://txmn.tamu.edu/2020-annual-meeting-awards-wrap-up/

From Margaret Avard to Everyone: 01:03 PM

Margaret Avard, Bluestem Chapter

From Michelle Haggerty to Everyone: 01:08 PM

AgriLife Bookstorehttps://www.agrilifebookstore.org/category-s/1841.htm

From Karen Aho, Prairie Oaks Chapter to Everyone: 01:08 PM

Prairie Oaks has already had a number of takers!

From Sue Ann Kendall to Everyone: 01:09 PM

We are giving one to each of our class graduates.

From Karen Aho, Prairie Oaks Chapter to Everyone: 01:09 PM

That's a great idea, Sue Ann!

From Michelle Haggerty to Everyone: 01:10 PM

Return to Service Guidelines https://txmn.tamu.edu/welcome/covid-19-response/

From Me to Everyone: 01:12 PM

Link still on website (Naturalist News) –https://txmn.tamu.edu/virtual-volunteer-fair-september-2nd-2020/

From Michelle Haggerty to Everyone: 01:12 PM

2020 Virtual Volunteer Fair Link still on website (Naturalist News) –https://txmn.tamu.edu/virtual-volunteer-fair-september-2nd-2020/

From Me to Everyone: 01:14 PM

TMN TuesdaysAT/Mtg Dates: January 12th February 9th March 9th April 13th May 11th June 8th July 13th August 10th September 14th October 21st – 24th – Annual Meeting (No TMN Tuesday)November 9th December 14th

From Nancy Phillips to Everyone: 01:16 PM

What time of day would these be?

From Karen Aho, Prairie Oaks Chapter to Everyone: 01:16 PM

Idea: How-to on virtual team-building and social opportunities to maintain engagement.

From Me to Everyone: 01:16 PM

Planning for them to be held at noon to 1pm.

From Sue Ann Kendall to Everyone: 01:16 PM

Thank you from us job-holders!

From Martha Cray to Everyone: 01:17 PM

will they be recorded for those that work/

From Carolyn Langlinais to Everyone: 01:17 PM

St. Louis Audubon's program based on Doug Tallamy's Bringing Nature HomeOutdoor Afro

From Kay Murphy to Everyone: 01:18 PM

Doug Tallamy is an excellent kick off!!!!!

From Mary Jane Brown to Everyone: 01:18 PM

Vote YES for Doug Tallamy!!!

From Randy Beehn to Everyone: 01:18 PM

Doug Tallamy Yes great choice

From Elsa Roberts to Everyone: 01:19 PM

Tallamy a definite Must

From Me to Everyone: 01:19 PM

Request for Training information to be sent out this week https://txmn.tamu.edu/winter-spring-2021-basic-training-classes-starting-soon/

From Karen Aho, Prairie Oaks Chapter to Everyone: 01:20 PM

Prairie Oaks' application opened TODAY! :)

From Donna Otto to Me: (Privately) 01:21 PM

Is this being sent to Class Directors or to Presidents?

From Carolyn Langlinais to Everyone: 01:21 PM

Still playing wait and see

From Nancy Phillips to Everyone: 01:21 PM

Good Water- spring 2021 training hoping in person, preparing for online training

From Me to Donna Otto: (Privately) 01:21 PM

We'll send the request for information to both training directors and presidents. Hoping the email will go out this afternoon.

From Karen Aho, Prairie Oaks Chapter to Everyone: 01:21 PM

Making connections keeps people engaged!

From Sue Ann Kendall to Everyone: 01:22 PM

We will do all meetings in hybrid form, both in person (within guidelines) and virtually.

From Bert Stipelcovich to Everyone: 01:22 PM

Coastal Prairie is planning another virtual Spring Class.

From Donell Frank to Everyone: 01:22 PM

We are having problems deciding how to proceed with new training. Some board members do not want to do virtual training and they want to wait until next fall. Hoping things will return to normal. Unfortunately we are at a stand still.

From Sue Ann Kendall to Everyone: 01:22 PM

We ask questions for everyone to answer in chat.

From Elsa Roberts to Everyone: 01:23 PM

Hill Country planning combo of in person and virtual

From Kay Murphy to Everyone: 01:23 PM

So far we are at a stand still also! Our Covid numbers are super high every day!

From Me to Everyone: 01:24 PM

New Training Class Directors Biannual Calls in 2021November 30th 2020 & June (2021)

From Scott Hudson to Everyone: 01:25 PM

North Texas spring class is March-May 2021, applications closing 30 November; All classes virtual, supplemented with small group field training

From Tom Shackelford to Everyone: 01:26 PM

Blackland Prairie - Hybrid format - Additional field trips scheduled that will include class mentors and up to 2 chapter members to guide and interact with up to seven new class members.

From Me to Everyone: 01:26 PM

@Donnell - would it help your board if you had a neighboring chapter who has been hosting virtual trainings to attend/present at a board meeting? Showcase the pros & cons from a direct example?

From Donell Frank to Everyone: 01:27 PM

That's a great idea! I will send an email to the board and see if they would like to do that. Thanks!

From Elsa Roberts to Everyone: 01:27 PM

Hill Country Chapter just purchased a Zoom account. Our members preferred Zoom over WebEx.

From elaine Ruby to Everyone: 01:27 PM

Our chapter is extremely reluctant to even consider meeting together

From Sue Ann Kendall to Everyone: 01:28 PM

Yes, Elsa, we did that too. That way it's all ours.

From Bill Burge to Everyone: 01:28 PM

Mid-Coast also uses Zoom. I'd be interested in seeing information on the regional webex accounts

From Betsy Palkowsky to Everyone: 01:28 PM

I am having problems getting logged in as it says I don't have the correct id and/or password - Region5

From elaine Ruby to Everyone: 01:29 PM

Indian Trail is meeting only by Zoom account

From Donna Otto to Everyone: 01:29 PM

South Texas Border and Rio Grande Valley are sharing virtual classes as well as utilizing those from the State. Hopefully will be able to do in-person field trips later in the Spring.

From Bert Stipelcovich to Everyone: 01:29 PM

@Betsy - Use region5tmn as the used ID

From Michelle Haggerty to Everyone: 01:31 PM

Word Press RECORDED Trainings Recordings:https://txmn.tamu.edu/wordpress-trainings-recordings/

From Karen Aho, Prairie Oaks Chapter to Everyone: 01:33 PM

How exciting! I love Project Wild!

From Michelle Haggerty to Everyone: 01:39 PM

CORRECT TMN VMS Login pages: https://tpwd.samaritan.com/recruiter/index.php?class=VolunteerNavigation&recruiterID=1450&act=CONTROL:LOGIN\_LINK

From Carolyn Langlinais to Everyone: 01:39 PM

The newer link worked better on my phone. Has this one been updated to take advantage of that formatting?

From Michelle Haggerty to Everyone: 01:39 PM

CURRENT TMN WEBSITE ADDRESS: https://txmn.tamu.edu/

From Bert Stipelcovich to Everyone: 01:40 PM

This redirect is much shorter and easier to remember: txmn.org/hours

From Sue Ann Kendall to Everyone: 01:43 PM

well, you didn't tell us what the policy is. That is most disappointing.

From Me to Everyone: 01:45 PM

@SueAnn - the CitSci policy document clarifies the logging of service hours while participating in Citizen Science activities. We've developed a full policy doc and a short guide.

From Sue Ann Kendall to Everyone: 01:46 PM

thanks

From Ian Shelburne to Everyone: 01:48 PM

Thanks for all this great info, Michelle and Mary P. I'll have to duck out now for another meeting. Y'all are greatly appreciated!

From Richard Heilbrun to Everyone: 01:49 PM

@Sue Ann-for some chapters, the citsci policy is a pretty big change in what projects are approved, and how to document some hours. For others, it's no change at all. the policy change was important so that the integrity of citizen science volunteer hours remains strong

From Sue Ann Kendall to Everyone: 01:50 PM

Yes, Richard. It eliminated many of our projects.

From Nancy Phillips to Everyone: 01:53 PM

how to we get to slack?

From Elsa Roberts to Everyone: 01:53 PM

Maybe a list of experts in this field that we could meet with virtually to help us with actions to take.

From Nancy Phillips to Everyone: 01:53 PM

anrjp1@aol.com

From Bert Stipelcovich to Everyone: 01:53 PM

Send me an email. :-)

From Bill Burge to Everyone: 01:54 PM

me too. bill\_burge@yahoo.com

From Kay Murphy to Everyone: 01:54 PM

kay\_vince@sbcglobal.net

From Sharon Hamilton to Everyone: 01:54 PM

Not yet chapter president, but rising 2021. Please add me to Slack: shamilton16@gmail.com

From Bert Stipelcovich to Everyone: 01:54 PM

I will add you today.

From Elsa Roberts to Everyone: 01:54 PM

hillcountrypresident@gmail.com

From Scott Hudson to Everyone: 01:54 PM

North Texas Chapter D&I Task Force produced an (ambitious) workplan - would love to discuss what other chapters are looking at.

From Michelle Haggerty to Everyone: 01:56 PM

@Scott -- We would love to have a panel presentation and discussion with some of the chapter that have done these big things as part of the TMNTuesdays

From Sue Ann Kendall to Everyone: 01:56 PM

Can you get volunteer help on some of your tasks?

From Scott Hudson to Everyone: 01:57 PM

@MMH - Understood. Looking forward to that.

From Barbara Peet to Everyone: 01:57 PM

Please add me to the Slack Account: Barbara Peet, bfp.hunter@gmail.com

From Sue Ann Kendall to Everyone: 01:57 PM

Definitely can ask members to go to US first. Some don't know to do that, I think.

From Betsy Palkowsky to Everyone: 01:57 PM

people are lazy

From Karen Aho, Prairie Oaks Chapter to Everyone: 01:58 PM

Could we have a cheat sheet... "If you have a question about \_\_\_\_\_\_\_\_, do \_\_\_\_\_\_\_\_?" And we as chapter leaders can push that sheet out quarterly?

From Betsy Palkowsky to Everyone: 01:58 PM

it would be good to encourage members to contact their chapter board members first

From Karen Aho, Prairie Oaks Chapter to Everyone: 01:59 PM

Please feel free to forward emails to chapter leaders.

From Mary Jane Brown to Everyone: 02:00 PM

That is for sure…..

From Carolyn Langlinais to Everyone: 02:00 PM

I like Karen's idea of forwarding the email back to us to answer

From Betsy Palkowsky to Everyone: 02:01 PM

if we get overwhelmed we can us our board members to help

From Elsa Roberts to Everyone: 02:01 PM

My emails from chapter members and other board members has exploded. I spend hours answering them on some days.

From Bert Stipelcovich to Everyone: 02:02 PM

We have channels for each function in our chapter Slack workspace. We answer a lot of questions there.

From Karen Aho, Prairie Oaks Chapter to Everyone: 02:07 PM

Is there any hope for expanding the staff in the future?What extra tasks have been added this year? (Totally not questioning the amount of work you are doing, just trying to understand.)

From Sharon Lamoreaux to Everyone: 02:07 PM

What about using Naturalists volunteers that can receive service credit.

From Bert Stipelcovich to Everyone: 02:08 PM

Do we have any supporters in the state legislature that can help with funding?

From Betsy Palkowsky to Everyone: 02:08 PM

perhaps there are foundations that could provide funds where they wouldn't fund an endowment

From Sharon Hamilton to Everyone: 02:09 PM

Using volunteers is not as easy as it sounds. Training, training, training required. Will volunteers who are trained stick with it.

From Carolyn Langlinais to Everyone: 02:09 PM

Should we have regional heads?

From Bert Stipelcovich to Everyone: 02:10 PM

Maybe use the TMN State VMS Team as a model.

From Karen Aho, Prairie Oaks Chapter to Everyone: 02:11 PM

Idea: FAQ team... a small group of trained master naturalists (maybe 5?) that you can forward emails to and they can respond to them in a certain amount of time. (I realize that volunteers sometimes take MORE time because of the training and managing. I'm thinking "all star" volunteers.

From Bert Stipelcovich to Everyone: 02:12 PM

Another idea is to utilize chapter State Reps to help answer questions. They are very underutilized resources.

From Karen Aho, Prairie Oaks Chapter to Everyone: 02:13 PM

I hate to have to leave, but I have another meeting. We are so thankful for you, Michelle and MP!!!

From Scott Hudson to Everyone: 02:13 PM

@ Bert S: Yes! State Reps.

From Elsa Roberts to Everyone: 02:13 PM

I like Bert's idea. I go to our State Rep for advice on questions I can't answer

From Larry Root to Everyone: 02:13 PM

Great meeting. A lot to consider.

From Bert Stipelcovich to Everyone: 02:14 PM

Slack is a great communications platform that we use to replace email as much as possible.

From Carolyn Langlinais to Everyone: 02:15 PM

I wouldn't say it's innovative, but finally having the recommended committees that are in the CMOP has made a huge difference.

From Elsa Roberts to Everyone: 02:16 PM

We are planning to start streaming our Chapter meetings to our Facebook page to accommodate the public.

From Betsy Palkowsky to Everyone: 02:16 PM

slack is good for tech savy members but most of ours aren't tech savy

From Nancy Phillips to Everyone: 02:16 PM

I think sharing online Chapter meetings with be a good way to go

From Martha Cray to Everyone: 02:16 PM

we try to be very transparent--use Social media to share everything/newsletters/

From elaine Ruby to Everyone: 02:16 PM

Reaching out

From Carolyn Langlinais to Everyone: 02:16 PM

Each director has their own email that will pass to the next director. Very clear email addresses: heartwoodvsp, heartwoodadvtr, heartwoodmembers, etc.

From Bert Stipelcovich to Everyone: 02:16 PM

Coastal Prairie Chapter is very accommodating with VMS entries. We are very helpful with our members issues. We understand that VMS is not easy to use and not everyone is tech savvy.

From Scott Hudson to Everyone: 02:17 PM

Admire the foresight of being wise with how to manage new tasks, ask what can be cut. Too often the choice is to “do more with less,” just work harder, resulting in diluted effort, doing more but not well. Contrast to selecting the fewer things to do well.

From Elsa Roberts to Everyone: 02:17 PM

We just added an IT Director with an outstanding resume.

From Donna Otto to Everyone: 02:17 PM

Working with and coordinating activities and training opportunities with our sister chapter in the Rio Grande Valley.

From Mary Jane Brown to Everyone: 02:18 PM

Constant communication with members helps keep members engaged and informed. We tell members that upcoming events are posted on website, so navigate them to website.

From Carolyn Langlinais to Everyone: 02:18 PM

Perhaps you could have more email addresses at the state level so that you have a heads up about the content and needs before the email hits your screen. Then you could train volunteers to handle an individual account.

From elaine Ruby to Everyone: 02:18 PM

Reaching out more frequently to all our members. Approaching and educating people who have ever been involved but at more tech savvy-enables those who are shy to be more invoved

From Scott Hudson to Everyone: 02:19 PM

North Tx: strengthened programming team to adapt to virtual presentations; adding to tech capacity to help not overtax those implementing with Zoom

From Rich Nielson to Everyone: 02:19 PM

A good Mentor program might help with the tec-savy issue

From Bert Stipelcovich to Everyone: 02:19 PM

Our number one goal is to grow our chapter. More members can do more good. New members bring new ideas and passion to solve problems.

From Carolyn Langlinais to Everyone: 02:20 PM

Regional heads could be chapter presidents or reps, still volunteers

From Larry Root to Everyone: 02:20 PM

We have recruited great board member straight out of the previous classes.

From Elsa Roberts to Everyone: 02:22 PM

Our new webmaster is reformatting our web page and assigning our Directors the responsibility of keeping content updated and fresh according to their area of responsibility.

From Carolyn Langlinais to Everyone: 02:22 PM

Beware the ides of March

From Nancy Phillips to Everyone: 02:23 PM

you got a huge amount of things done this year.

From Michelle Haggerty to Everyone: 02:23 PM

2020 and 2021 Monthly Chapter Presidents MeetingsDecember 7th – 1:00pm--IF you have an already elected incoming President, please invite them to attend!!2021 Monthly Chapter Presidents Meeting – last Monday of MonthJanuary 25thFebruary 22nd March 29thApril 26thMay 24thJune 28thAugust 9thSeptember 27thOctober - @Annual Meeting\*\*November 15th\*\*December 13th

From Rich Nielson to Everyone: 02:25 PM

googole calendar

From William Collins to Everyone: 02:25 PM

What is slack????

From Rich Nielson to Everyone: 02:25 PM

doesn't work on cell phone under new website redo.

From William Collins to Everyone: 02:26 PM

thanks

From Scott Hudson to Everyone: 02:26 PM

Thanks MPM & MMH! Good meeting. You’re doing great work!

From Sharon Lamoreaux to Everyone: 02:26 PM

I hate to ask anything now, especially since I could have overlooked it on the website...but....Did the new guidelines for iNaturalists, eBird, and Texas Trackers get approved and sent out?

From Nancy Phillips to Everyone: 02:27 PM

if we gave your our email address will you be adding us to slack?

From Sharon Lamoreaux to Everyone: 02:27 PM

Great!

From elaine Ruby to Everyone: 02:27 PM

Thank you

From Mary Jane Brown to Everyone: 02:27 PM

Thank you for all you do!!!

From Elsa Roberts to Everyone: 02:27 PM

Thank you. Great Meeting!

From Tom Shackelford to Everyone: 02:28 PM

Mary Pearl & Michelle - Thanks for the updates and everything else !

From Barbara Peet to Everyone: 02:28 PM

Thank you both for all you do!!!!

From Bert Stipelcovich to Everyone: 02:28 PM

Thanks!

From Donell Frank to Everyone: 02:28 PM

Thanks!

From Carolyn Langlinais to Everyone: 02:28 PM

Thanks, MP & MH!

From Bibi Dalrymple to Everyone: 02:28 PM

Thanks!

From Martha Cray to Everyone: 02:28 PM

Thank YOU!!!

From Gary Sertich to Everyone: 02:29 PM

Thank you!

From Nancy Phillips to Everyone: 02:29 PM

please add me to the slack group