

from Texas Master Naturalist Program to everyone: 11:51 AM

Welcome everyone! We'll get started at noon (central)!

from Robert Slaughter to all panelists: 11:54 AM

Robert Slaughter-Rio Brazos Chapter

from Texas Master Naturalist Program to everyone: 11:54 AM

Don't forget our event will be recorded and shared on the website later this afternoon -
<https://txmn.tamu.edu/tmntuesdays/>

from Carol Marcotte (privately): 11:56 AM

Hello All from Cross Timbers Chapter

from Texas Master Naturalist Program to everyone: 11:56 AM

Welcome everyone! We'll get started at noon (central). Thanks for joining us.

from Ricardo Garces to host (privately): 11:59 AM

I have cerebral palsy and have been birding for @ least 15 yrs

from Michelle Haggerty to everyone: 11:59 AM

If you have Friends who tune in of FaceBook, tell them to let us know how its going for them there :-)

from Shari Navarette to host (privately): 12:01 PM

Does your website list the upcoming TMN Tuesday topics?

from Michelle Haggerty to everyone: 12:02 PM

<https://txmn.tamu.edu/wp-content/uploads/2021/01/Virtual-Resources-WebEx-101.pdf>

from Michelle Haggerty to everyone: 12:03 PM

<https://txmn.tamu.edu/tmntuesdays/#frequentlyaskedquestions>

from Amy Flinn to host (privately): 12:04 PM

I took a look at the FB live and the video, CC and all looked very good and CC accurate.

from Margaret Amada to host (privately): 12:04 PM

What is the name of the woman listed as "Host"?

from Jane Finneran to all panelists: 12:05 PM

If someone is keeping track of numbers of attendees, there are two of us Lindheimer MN viewing this presentation.

from Texas Master Naturalist Program to everyone: 12:05 PM

<https://txmn.tamu.edu/bethechange>

from Texas Master Naturalist Program to Margaret Amada (privately): 12:05 PM

Hi Margaret - this is Mary Pearl Meuth!

from Margaret Amada to host (privately): 12:06 PM

Thanks !

from Penny Miller to host (privately): 12:06 PM

Excellent! Happy to see a push for DEI.

from Texas Master Naturalist Program to Shari Navarette (privately): 12:06 PM

We're hosting these on one month out timelines so that we can adjust the speaker and topic based on hot topics - like the winter storm which we'll talk about next month!

from Texas Master Naturalist Program to Penny Miller (privately): 12:06 PM

Us too!!

from Texas Master Naturalist Program to everyone: 12:07 PM

More information about this new diversity, equity & inclusion series on our website - <https://txmn.tamu.edu/bethechange>

from DONNA PACHECO to all panelists: 12:08 PM

Yes! More POC studying about our natural environment!

from Zoe Rascoe to all panelists: 12:08 PM

This is a great idea for a big need! Thank you...

from Rachel Cywinski to all panelists: 12:09 PM

This is so needed in Environmental groups. We have such unmet opportunities. Many groups are expanding online offerings but rarely provide correct captions and never include interpretation in American Sign Language.

from Betsy Wilcox to host (privately): 12:09 PM

Is it one hour AT training per session?

from Texas Master Naturalist Program to Betsy Wilcox (privately): 12:09 PM

Yes - unless the session runs long or is otherwise noted/

from Lissa Martinez to host (privately): 12:11 PM

welcome back, Freya, we miss you in San Antonio

from Kesa Clingman to host (privately): 12:12 PM

Welcome Freya!

from Texas Master Naturalist Program to everyone: 12:13 PM

Thanks everyone for joining us today - a note I forgot to mention - if you have questions - ask them via chat and select "To: All Panelists" so all moderators can see them and help answer.

from Jan Barth (privately): 12:14 PM

Frustrated. No audio from the meeting. Any suggestions? Thank you!

from Texas Master Naturalist Program to Jan Barth (privately): 12:14 PM

Jan - try going to audio setting and selecting your speakers and adjusting the volume.

from Texas Master Naturalist Program to everyone: 12:16 PM

Freya is a naturalist of MANY HATS! Alamo Area, Nature Stewards & Birdability. . . .oh my!

from Jamie Nutt to host & presenter: 12:17 PM

Hi Freya!

from Jamie Nutt to host & presenter: 12:17 PM

I'm also an OTR!

from Rachel Cywinski to all panelists: 12:18 PM

Letting the TMN chapters know what the laws require and providing them the information with the emphasis that civil rights laws are not optional would go a long way toward making a statement that compliance is not optional; not complying is illegal.

from Jan Barth (privately): 12:18 PM

K will try again

from Rachel Cywinski to all panelists: 12:19 PM

Freya: Thanks for sharing with great enthusiasm.

from Robert walker to host (privately): 12:23 PM

I am going to have to leave (at least for a while), is this being recorded? Thanks, Bob

from Texas Master Naturalist Program to Robert walker (privately): 12:24 PM

Yes - it's being recorded and will be posted on our website - <https://txmn.tamu.edu/tmntuesdays/>

from Paula Jones to host (privately): 12:26 PM

can we get a copy of the recording? I was just now able to join.

from Texas Master Naturalist Program to Paula Jones (privately): 12:26 PM

Yes - it's being recorded and will be posted on our website - <https://txmn.tamu.edu/tmntuesdays/>

from Texas Master Naturalist Program to everyone: 12:27 PM

Invite them in and let them show you what they can do!! - Freya

from Texas Master Naturalist Program to everyone: 12:28 PM

The Birdability website - <https://www.birdability.org/>

from Carolyn Dutton to host & presenter: 12:28 PM

I am seeing the information, but there is no sound. Suggestions?

from Texas Master Naturalist Program to Carolyn Dutton (privately): 12:29 PM

Sorry to hear that Carolyn - can you check your audio settings on your computer. What speakers are connected and what's their volume setting?

from Rachel Cywinski to all panelists: 12:29 PM

When a group such as TMN sets a standard, the impact can be very powerful. I have a Little Free Library in my yard and it took quite a bit of extra effort to install it because Little Free Library posts are too high for readers using wheelchairs. It would have been much easier for them to set up the LfL to be accessible if the LfL sold posts the right height. If they did that, it would provide access and set a standard everywhere there are Little Free Libraries. There are more than 600 in San Antonio alone.

from Carolyn Dutton to host & presenter: 12:31 PM

Speakers are at 75% but I'm hearing nothing from Freya.

from Texas Master Naturalist Program to Carolyn Dutton (privately): 12:32 PM

Shucks. What speakers is your WebEx selecting? Internal or external?

from Texas Master Naturalist Program to Carolyn Dutton (privately): 12:32 PM

We are also streaming this on our TMN Facebook page if you'd like to see if that works.

from Carolyn Dutton to host & presenter: 12:34 PM

Have tried both external and internal. I will try Facebook. Thank you. Would love to hear this program.

from Texas Master Naturalist Program to Carolyn Dutton (privately): 12:34 PM

It is being recorded too!

from Coco Brennan to host (privately): 12:35 PM

So many different trails and surfaces. Is there anywhere a guide to how to grade trails for users. Similar to ski slopes? Something that is consistent from place to place? Many places don't have funding to put up extensive signage for all of their trails, so a grading system would really help.

from Texas Master Naturalist Program to Coco Brennan (privately): 12:36 PM

Great question Coco - I'll ask Freya at her Q&A break.

from Texas Master Naturalist Program to everyone: 12:37 PM

The Birdability Map - <https://gis.audubon.org/birdability/>

from Rachel Cywinski to all panelists: 12:37 PM

So true, Freya! Many times when I worked at St. Philip's College my supervisor complained that we used more than 10 minutes of break time. But there was only one accessible restroom stall in the building. The other stalls would be empty and there would be several of us waiting in line for the only stall we all could use. Students complained as well because the smaller stalls didn't have room for their backpacks.

from Colette Nies to all panelists: 12:38 PM

What are ways that TMN can help with making trails accessible where paving is not possible?

from Texas Master Naturalist Program to Colette Nies (privately): 12:38 PM

Great question Colette - I'll ask Freya at her Q&A break.

from Carolyn Dutton to host & presenter: 12:42 PM

Great! Thanks very much!

from Betsy Palkowsky to host (privately): 12:46 PM

love all the new definitions

from James Reimer to all panelists: 12:46 PM

Does the ADA address state and national park access to trails and amenities directly? For example, A percentage of trails required to be disability friendly.

from Betsy Palkowsky to host (privately): 12:46 PM

and of course the overall message Freya is presenting

from Texas Master Naturalist Program to everyone: 12:46 PM

Its not enough to just think you're being inclusive. You have to be intentionally inclusive.

from Michelle Haggerty to everyone: 12:47 PM

Phrase of the movement: You have to be INTENTIONALLY Inclusive :-)

from Colette Nies to all panelists: 12:48 PM

Love the use of "word swap" instead of something that may be misinterpreted as politically charged. Very simple and to the point.

from Billie Brinkley to host (privately): 12:49 PM

The dates conflict...are the TMN Tuesdays the 2nd or 3rd Tuesdays?

from Texas Master Naturalist Program to Billie Brinkley (privately): 12:49 PM

TMN Tuesdays are the second tuesday and Be The Change will be the 3rd tuesdays. . . .

from Betsy Palkowsky to host (privately): 12:50 PM

great tips on "ettique" that apply most any time

from Rachel Cywinski to all panelists: 12:50 PM

Freya: Being welcoming to people with diverse disabilities also offers more opportunities for English Language Learners, particularly those for people who have deafness.

from Texas Master Naturalist Program to Betsy Palkowsky (privately): 12:50 PM

Agreed to all your comments. My head is spinning!! :)

from Michelle Haggerty to everyone: 12:51 PM

We all need to be careful observers of people too

from Texas Master Naturalist Program to everyone: 12:53 PM

The Birdability website - <https://www.birdability.org/>

from Lisa Marler to host (privately): 12:54 PM

Including "southern".

from Texas Master Naturalist Program to Lisa Marler (privately): 12:54 PM

Truth!!

from Rachel Cywinski to all panelists: 12:54 PM

Another part of accessibility is to schedule meetings and events to be accessible without a vehicle; include information about the nearby bus routes, places to store bicycles and adult tricycles upon arrival.

from Lissa Martinez to host (privately): 12:54 PM

an idea we can apply in the TMN program. When I recruit volunteers for an event at a place that they may not know already, I include that site specific information. Example - you will need to walk a quarter mile to the work site. Pavement is hardened earth, not concrete. Just an idea.

from Susan Schroeder to host (privately): 12:54 PM

Vehicles act like bird blinds on wheels!

from Bruce Bebow to all panelists: 12:55 PM

What are Zoom captions?

from Colette Nies to all panelists: 12:55 PM

Side note: Adding zoom captions also allows you to save the captions in a document of the zoom even if you do not want to record the meeting. So you have a transcript after without invading the privacy of the attendees.

from Elizabeth Moody to host (privately): 12:57 PM

Does this event today have Captions?

from Texas Master Naturalist Program to everyone: 12:57 PM

WebEx doesn't have the captions options yet either - BUT we are streaming this event via Facebook Live and it is adding closed captioning to the presentation today. We'll also upload this recording to YouTube and it will add CC with the recording!

from Rachel Cywinski to all panelists: 12:57 PM

It is important to know that using only auto-generated captions on YouTube will have some inaccuracies and may change the meaning of what is said.

from Craig Hensley to host (privately): 12:59 PM

Question: I do Facebook Live events through our Texas Nature Trackers program including virtual birding walks -- can we link up with you all?

from Texas Master Naturalist Program to Craig Hensley (privately): 12:59 PM

Craig - this is Mary Pearl - I'm going to email introduce you to Freya post event!!

from Craig Hensley to host (privately): 1:00 PM

Great!!!! Thanks -- I think there is a connection.

from David Moore to host (privately): 1:00 PM

I am responsible for the upkeep of a nature center in north central TX and you just gave me several great ideas to make it more accessible - thanks!

from Texas Master Naturalist Program to everyone: 1:01 PM

A note if you'd like to ask questions - ask them via chat and select "To: All Panelists" so all moderators can see them and help answer.

from Cindy Hobson to all panelists: 1:01 PM

This was very timely and great information! Thank you!

from Emily Hansen to host (privately): 1:02 PM

When you work with families with small children, is it appropriate to approach parents with strollers in the same way as people in wheelchairs, in terms of access? Is it ever acceptable to ask them to leave a stroller behind and carry a child if the trail is not inherently accessible?

from Elizabeth Moody to all panelists: 1:02 PM

is newsletter on birdability.org

from Emily Hansen to all panelists: 1:02 PM

When you work with families with small children, is it appropriate to approach parents with strollers in the same way as people in wheelchairs, in terms of access? Is it ever acceptable to ask them to leave a stroller behind and carry a child if the trail is not inherently accessible?

from Stephanie Keith to all panelists: 1:02 PM

This is wonderful!

from Rebecca Braddock to host (privately): 1:02 PM

Thank you!

from Mary Ann Melton to all panelists: 1:03 PM

Do you want information about trails that aren't accessible and why?

from Becky Trammell to all panelists: 1:03 PM

Very interesting and challenging material. Hope we all use it! Thanks.

from B Moffett to all panelists: 1:03 PM

This so wonderful, we have been trying to update our accessibility and are excited to have our properties listed on the site

from Cindy Chrisler to all panelists: 1:03 PM

Thanks so much for this presentation. This is such wonderful information. One of my best friends is a wheelchair user and we've done all sorts of things together, including visiting two national parks (Zion and Capitol Reef). Wheelchair access and transportation is often spotty but it is so much fun for us to get out in nature together.

from kim Doolan to host (privately): 1:03 PM

What a lovely, lovely project and presentation.

from julie roccaforte to all panelists: 1:03 PM

Thank you - this has been entertaining but more importantly, very eye-opening.

from Charlene Mccool to host (privately): 1:03 PM

Thank so much for being here

from Charles E. Barfield to all panelists: 1:03 PM

The Deer Park Prairie is building a 1000' x 5' wide boardwalk. It is elevated approx 2' above the prairie. How often should we provide wide spots so that folks moving in opposite directions can easily pass by each other?

from Virginia Rose to all panelists: 1:03 PM

Thank you, Freya! Fabulous!

from Elise Spain to host & presenter: 1:03 PM

Thank you for this WONDERFUL program!

from Morgen Ayers to host (privately): 1:03 PM

That was wonderful, thank you for your time!

from Jaci Elliott to host (privately): 1:03 PM

Thank you, Freya. I like your name!

from Sharon Hamilton to all panelists: 1:03 PM

Thank you for your work and for your enthusiasm!

from Terry Lashley to all panelists: 1:03 PM

Thank you! You've given me so much to consider as I'm leading outings!

from Lillian Gasca to host (privately): 1:03 PM

Thank you Freya

from Nancy Phillips to host (privately): 1:03 PM

what is the word that you use instead of normal?

from Craig Hensley to all panelists: 1:03 PM

Thank you -- this was wonderful!

from Heather-Nicole Hoffman to host (privately): 1:03 PM

I believe Zoom is offering free captioning to individuals until they roll it out systemwide but you have to find and fill out the form

from Ellen Petray to host & presenter: 1:03 PM

Great Presentation. Thank you.

from Maria Pickens to all panelists: 1:04 PM

Thank you ! Great presentation.

from Dan Matkin to host (privately): 1:04 PM

Great presentation!

from Caryn voras to host (privately): 1:04 PM

Thanks Freya. I'm a physical therapist and Master Naturalist and really enjoyed your lecture. I have some trails around where I live and will definitely evaluate some of these for the map!

from Harry Posey to host (privately): 1:04 PM

Where might I find detailed guidance for trail bridges and boardwalks ?

from DONNA PACHECO to all panelists: 1:04 PM

Loved this presentation. New Braunfels needs birdability. I'm going to a parks meeting via zoom tonight and will bring this up!

from David Moore to host (privately): 1:04 PM

Was the first slide photo (Tucson, AZ) taken at the Sweetwater preserve? Is that a good example of accessibility?

from Robert Walker to host (privately): 1:04 PM

Thank you Freya, great presentation. I hope to use some of your suggestions when I build blinds at our ranch.

from Texas Master Naturalist Program to everyone: 1:05 PM

The Birdability website is also full of resources - <https://www.birdability.org/>

from Virginia Rose to all panelists: 1:05 PM

Using a "stabilizer" with crushed granite helps make surfaces accessible.

from Lillian Gasca to host (privately): 1:05 PM

I am a TMN and because of clinical depression, I have not been able to do much mentally. Do you have any ideas for journaling? This has been ongoing before Covid. Thankyou

from Elizabeth Bowerman to host (privately): 1:05 PM

What a fabulous program! I hope we can spread this information in Comal County! There is much that TMN and its chapters do!

from Terry Rodgers to all panelists: 1:06 PM

What characteristics of trails or wildlife viewing areas are most helpful? parking, access, material on trails (e.g. crushed granite or paved or gravel), etc??? 32 inches wide is helpful guidance, thank you!

from Terri Stinn to host (privately): 1:06 PM

Thank you so very much. It was very informative. Inclusiveness has to be deliberate. I found Freya's presentation a great self check on my own daily thoughtfulness,.

from Lissa Martinez to all panelists: 1:06 PM

Can you suggest some tactile features for interpretive birding? I saw the example of tree bark, what is a birding example?

from Joy Klumpp to all panelists: 1:06 PM

I'm curious if Birdability has been successful in collecting data so that if we wanted to pursue advocating for certain outdoor areas to receive improvements to be more accessible? Especially for city/governmental officials who may be numbers oriented - especially since making things more accessible does tend to be more expensive - or can you provide some resources that can provide some "data" to help develop reasons to justify costs? Hope that question makes sense.

from Jamie Nutt to host (privately): 1:07 PM

Are funds available to help make our State Parks (Huntsville in particular) Birdability accessible?

from Sara Gouge to host (privately): 1:07 PM

Thank You this has been an eye opener

from Virginia Rose to all panelists: 1:07 PM

Most city, county and state parks have an accessibility person. Ask to speak to them.

from Carl Brown to all panelists: 1:09 PM

I look forward to using this information and your website to use with a Nature Center I volunteer/am a board member at to make it better.

from Lisa Marler to all panelists: 1:09 PM

Trail limitations should be discussed in the announcement and again at the beginning of the trail.

from Alicia Cavazos to host (privately): 1:09 PM

How about asking the person that you will help with the stroller

from Michelle Goerdel to all panelists: 1:09 PM

Is the birdability map only for the US or is it worldwide?

from David Moore to host (privately): 1:11 PM

We have had difficulty with dogs on bird outings. Any suggestions on how to deal with service dogs?

from Gloria Glass to host & presenter: 1:11 PM

I love the energy and excitement Freya brings into this program. Enjoyed the presentation. Thank you so much.

from Virginia Rose to all panelists: 1:11 PM

I usually contact the leaders ahead of time to discuss. That is acceptable.

from Rachel Cywinski to all panelists: 1:11 PM

Yes; I would simply say: There are portions of this trail where a stroller cannot be rolled.

from Betsy Wilcox to host & presenter: 1:13 PM

super program- I learned a lot! My first AT! Yeah! Really good ideas for accessibility on all levels

from Jane Finneran to all panelists: 1:13 PM

Do you have any suggestions for funding new trail development for accessibility? I plan to share your information locally but feel there will be problems about the cost.

from Rachel Cywinski to all panelists: 1:13 PM

The ADA prioritizes arrivability because if people cannot get to the facility nothing else matters.

from Eva Gordon to host (privately): 1:13 PM

are service dogs allowed on trails where dogs are not allowed?

from Eva Gordon to all panelists: 1:14 PM

are service dogs allowed on trails where dogs are not allowed?

from Rachel Cywinski to all panelists: 1:14 PM

FYI the chat feature is not set up for replies to be visible to attendees.

from michel letko to host (privately): 1:14 PM

Thank you, Freya. You have given me a lot to think about. Inclusion doesn't stop with birding. Ideally, it is just the start!

from Margaret Amada to host (privately): 1:15 PM

Americantrails.org has a good article on "The Art of Building Crushed Stone Trails"

from Robert Slaughter to all panelists: 1:15 PM

Does TPWD have guidance on setting up trails for people with disabilities?

from Amy Flinn to host (privately): 1:15 PM

In some parks there are impressions of wildlife tracks. I have guided students from the school for the blind who felt the tracks.

from Sue Matkin to all panelists: 1:16 PM

This is very useful and informative. Love the question and answer as well.

from George Oliver Gerken to all panelists: 1:16 PM

Do you know how much it costs to include braille on interpretive signs? This is also an issue at museums as well as on trails.

from Laurie Sheppard to all panelists: 1:19 PM

I am not able to see all questions and answers but would find that interesting. Can those be copied and shared after the presentation?

from Virginia Rose to all panelists: 1:20 PM

Agreed.

from Emily Hansen to all panelists: 1:20 PM

We trained a service dog; the dog has the right to be anywhere it's human can be

from Emily Hansen to all panelists: 1:20 PM

It doesn't have its own rights, per se, but under ADA, the person is able to bring their dog with them as long as it is a trained, certified dog

from Lillian Gasca to all panelists: 1:20 PM

Any ideas for clinical depression and not being able to participate as before. Can you talk about some journaling ideas.

from Sue Ann Kendall to all panelists: 1:20 PM

If Rose has been answering questions, those of us who are not presenters have not been able to see them, FYI.

from Colette Nies to all panelists: 1:21 PM

FYI www.texas.grantwatch.com is an excellent place to go for a wide range of grants.

from Sue Ann Kendall to all panelists: 1:22 PM

Sorry, Virginia. We can't see those.

from Julie Vickers to all panelists: 1:22 PM

"Bird Word Swaps" - I like this!

from Rachel Cywinski to all panelists: 1:22 PM

https://www.ada.gov/service_animals_2010.htm

from Kay Zagst to all panelists: 1:22 PM

I don't think we are seeing Virginia's responses.....

from Coco Brennan to all panelists: 1:22 PM

I am not seeing anything that Virginia is adding to the chat.

from Texas Master Naturalist Program to Michelle Haggerty (privately): 1:23 PM

I have the next months TMnTuesday save the date graphic ready to share once we wrap up her Q&A time.

from Lilly Blase to host (privately): 1:23 PM

If your soldier is assigned to Nebraska, we have Sandhill & Whooping Crane migrations, & NEW accessible blinds @ Audubon & The nature Conservancy.

from Michelle Haggerty to everyone: 1:23 PM

We will include Virginia's info and other info shared as a panelist with the meeting files after the event.

from Cathy Hill to host (privately): 1:23 PM

I'm not seeing Virginia's comments. Where are those?

from Charles E. Barfield to all panelists: 1:24 PM

On US submarines they will put a textured spot under critical equipment to allow sailors to find it when the space is filled with smoke. This might be a useful technique to alert the blind that a Braille sign is present

from Lori Buffum to all panelists: 1:25 PM

Fascinating book: Haben by Haben Girma - deaf/blind woman's story

from Virginia Rose to all panelists: 1:25 PM

Westcave Preserve has done an amazing job of accessible trails and bird blinds. Contact them for how they did it!

from Elizabeth Hinson to all panelists: 1:26 PM

Just to note that in Austin we have the resource of the Texas School for the Deaf. We could probably make contact with them about what they might like about birding accessibility. Perhaps CAMN could find a sign-language interpreter to present a program.

from Swee Leng Rapatz to all panelists: 1:26 PM

I've found this book to be very helpful to start journaling

from Swee Leng Rapatz to all panelists: 1:26 PM

The Laws Guide to Nature Drawing and Journaling

from Virginia Rose to all panelists: 1:27 PM

The Violet Crown Trail has done an amazing job of accessible trail design. Contact them.

from Lillian Gasca to all panelists: 1:27 PM

Thank you kindly

from Julie Vickers to all panelists: 1:27 PM

How can we volunteer (&earn time!) with Birdability?

from john mustol to all panelists: 1:27 PM

Thank you.

from Jamie Nutt to all panelists: 1:28 PM

Thank you so much! Great presentation!

from Jen Jesseph to all panelists: 1:28 PM

Wonderful presentation! I learned so much. Many thanks!

from Charlene Mccool to host (privately): 1:28 PM

Thanks so very much for all your information

from Zoe Rascoe to all panelists: 1:28 PM

Fabulous information and a fun and passionate presenter!!! Looking forward to next month!!

from Sharon Newsome to host (privately): 1:28 PM

Freya is a FANTASTIC and entertaining speaker!! Thank you!!

from Sherrill Campbell to host (privately): 1:28 PM

tHANK YOU FOR A GREAT PRESENTATION.

from Valerie Lefebvre to host (privately): 1:28 PM

What an amazing presentation! Thanks!

from becky berton to all panelists: 1:28 PM

Thqank you--well done, enthusiastic!

from Joyce Conner to all panelists: 1:28 PM

Very thought provoking talk! Thanks so much.

from Megan McConnell to all panelists: 1:28 PM

Thank you

from Christina Hill to host (privately): 1:28 PM

Thank you

from Christel Danning to all panelists: 1:28 PM

awesome presentation!

from Virginia Rose to all panelists: 1:28 PM

Thank you, TMT!

from Terry Rodgers to all panelists: 1:28 PM

thank you for providing such a unique perspective that is often overlooked or not considered!!! very well done!!! thank you!!!!

from Andrew Goerdel to all panelists: 1:28 PM

Excellent presentation!

from Swee Leng Rapatz to host (privately): 1:28 PM

Thank u!!!

from rita lokie to host (privately): 1:28 PM

Thank you so much! Excellent presentation. Very appropriate since we are looking at how to include more people in MN

from Charles Babb to all panelists: 1:28 PM

Thank You Fre

from Cindy Frank to host (privately): 1:28 PM

Wonderful! I look forward to sharing this information with Oso Bay Wetlands and Port A Nature Preserves

from Sherrill Campbell to host (privately): 1:29 PM

sorry, the caps lock was on.

from elizabeth Bowerman to presenter (privately): 1:29 PM

Freya, you are delightful! Please come back

from Charlene Mccool to host (privately): 1:29 PM

Thanks you also it was awesome

from Jane Finneran to all panelists: 1:29 PM

If this program was recorded, will it be accessible to pass on to other folks?