From Nancy Phillips to Everyone: 12:55 PM

Nancy Phillips Good Water

From Elsa Roberts to Everyone: 12:55 PM

Elsa Roberts, Hill Country Chapter

From Bruce Neville (he/him/his) to Everyone: 12:55 PM

Bruce Neville for Brazos Valley

From Craig Hensley to Everyone: 12:55 PM

Craig Hensley, Advisor for Lindheimer Chapter

From Rich to Everyone: 12:55 PM

Rich Nielson, Lindheimer Chapter, Comal County

From Bruce Neville (he/him/his) to Me: (Direct Message) 12:56 PM

You need a note-taker?

From iPhone to Everyone: 12:56 PM

Lynnette Schillo Llano Estacado chapter

From Larry Root to Everyone: 12:56 PM

Hello from Larry Root Balcones Canyonlands Chapter

From Susan Neill to Everyone: 12:56 PM

Susan Neill, Hays County Chapter

From Stephen Harrell to Everyone: 12:56 PM

Stephen Harrell, Highland Lakes Chapter

From Dan Porter to Everyone: 12:57 PM

Dan Porter Panhandle Chapter

From Pam House to Everyone: 12:57 PM

Pam House - Galveston Bay Area Chapter

From Carolyn Langlinais to Everyone: 12:57 PM

Carolyn Langlinais, Heartwood

From Emily Hansen to Everyone: 12:57 PM

Emily Hansen from Capital Area. Hope it’s as gorgeous statewide as it is in the ATX today!

From Robert Slaughter to Everyone: 12:57 PM

Robert Slaughter-Rio Brazos Chapter

From Mary Jane Brown to Everyone: 12:57 PM

Hello all. Mary Jane Brown, Llano Estacado TMN in Midland.

From Donna Otto to Everyone: 12:58 PM

Donna Otto, South Texas Border Chapter

From Bibi Dalrymple to Everyone: 12:58 PM

Bibi Dalrymple from the South Texas Chapter

From Mickey Dufilho to Everyone: 12:58 PM

Mickey Dufilho, Cradle of Texas

From Bruce Neville (he/him/his) to Everyone: 12:58 PM

I am.

From Bob Cunningham to Everyone: 12:59 PM

Bob Cunningham, Midcoast Chapter.

From Sue Ann Kendall to Everyone: 01:00 PM

Sue Ann Kendall, El Camino Real (I can only be here the first half hour)

From Tom Shackelford to Everyone: 01:00 PM

Tom Shackelford, Blackland Prairie Chapter

From Betsy Palkowsky, Gideon LincecumChapter to Everyone: 01:00 PM

Betsy from Gideon Lincecum

From Debra Jones to Everyone: 01:00 PM

Debra Jones, Red River Chapter

From Laura Gillis to Everyone: 01:01 PM

Laura Gillis, Rolling Plains Chapter

From Gary Poole to Everyone: 01:01 PM

Gary Poole, Alamo Chapter

From Emily Hansen to Everyone: 01:09 PM

Question about meeting sessions being in VMS…did our membership chair need to add the annual meeting AT to the list, or was it automatically added?

From Donna Otto to Everyone: 01:11 PM

Our chapter added the opportunity to those individuals who registered.

From Betsy Palkowsky, Gideon LincecumChapter to Everyone: 01:11 PM

isn't there a "state meeting" opportunity for everyone

From Mary Jane Brown to Everyone: 01:11 PM

I do see the AT: TMN state meeting in our VMS opportunities

From Michelle Haggerty to Me: (Direct Message) 01:13 PM

Sis you want to mention how members can pull their attendance reports for AT reporting?

did

From Carolyn Langlinais to Everyone: 01:13 PM

The young student who talked about plastics in the environment

From Nancy Phillips to Everyone: 01:13 PM

field trip to Fort Worth Refuge

From Emily Hansen to Everyone: 01:13 PM

I think Mike Mitchell’s naturalist laws/ethics should be a TMN Tuesday topic

From Carolyn Langlinais to Everyone: 01:13 PM

Tears, I"m not crying!

From Michelle Haggerty to Everyone: 01:16 PM

https://txmn.tamu.edu/2021-annual-meeting-awards-wrap-up/

From Mary Jane Brown to Everyone: 01:17 PM

Yes, start with a Thursday evening meal.

From Carolyn Langlinais to Everyone: 01:17 PM

Bobby says Sam's meeting on how to stop mowing medians was great, but it was because of Sam, not necessarily the topic

From Emily Hansen to Everyone: 01:18 PM

I like starting on Thurs…by Sunday morning, I think people are anxious to get home

Also, with regard to the endowment Fundraiser, how much does that raise vs the Virtual Nature Venture?

From Nancy Phillips to Everyone: 01:18 PM

yes for Thursday evening meal, Chapter Leadership Sunday Morning Breakfast, yes to fundraiser

From Carolyn Langlinais to Everyone: 01:18 PM

Liked the lunch on Thursday

From Mickey Dufilho to Everyone: 01:18 PM

Yes Thursday at lunch

From julia to Everyone: 01:18 PM

yes, liked it on Thurs afternoon

From Laura Gillis to Everyone: 01:18 PM

Thursday evening

From Susan Neill to Everyone: 01:18 PM

Thursday at lunch

From Nancy Phillips to Everyone: 01:18 PM

Having the Leadership Lunch on Thursday meant no to all the field trips on Thursday

From Bob Cunningham to Everyone: 01:18 PM

I liked Thurs

From Gary Poole to Everyone: 01:19 PM

Thursday sounds good

From Larry Root to Everyone: 01:19 PM

Thurs afternoon was good

From Mary Jane Brown to Everyone: 01:19 PM

Thursday presidents meeting at lunch was great. By Sunday morning, we are all tired.

From Sue Ann Kendall to Everyone: 01:19 PM

I wished I could have attended, sigh.

From julia to Everyone: 01:19 PM

Thurs evening meeting would be good

From Muffi's iPhone to Everyone: 01:19 PM

President’s Thursday lunch is better

From Rich to Everyone: 01:19 PM

Thursday evening meal

From Tom Shackelford to Everyone: 01:21 PM

Yes to Thursday evening meal, TMN Endowment fundraiser, President Thursday lunch / meeting. All positive activities and good timing.

From Donna Otto to Everyone: 01:23 PM

If we have a noon president's luncheon that would require some members traveling the day before and/or an additional night stay,

From Emily Hansen to Everyone: 01:24 PM

I think allowing attendees to attend virtually is a big step towards accessibility…

From Carolyn Langlinais to Everyone: 01:25 PM

What do statistics for participation look like per chapter 2019 and 2021?

From Mary Jane Brown to Everyone: 01:25 PM

Very much enjoyed in person attendance at Annual Meeting this year☺️

From Muffi's iPhone to Everyone: 01:25 PM

Keep the hybride

From Carolyn Langlinais to Everyone: 01:25 PM

More chapters represented?

From Nancy Phillips to Everyone: 01:26 PM

keep some part of meeting hybrid, easier for some to participate

From Elsa Roberts to Everyone: 01:26 PM

Speaking for the older members, I will be 83 next year and don't travel anymore unless going with family members.

From Mary Jane Brown to Everyone: 01:28 PM

Not seeing calenar

From Debra Jones to Everyone: 01:28 PM

I love having it virtually and the sessions available afterward for viewing. More of my chapter members attended virtually than had ever attended in person.

From Mary Jane Brown to Everyone: 01:28 PM

Calendar…\

From Bruce Neville (he/him/his) to Everyone: 01:30 PM

Ah, the wonders of modern technology! 😄

From Michelle Haggerty to Everyone: 01:30 PM

November 15th – Chapter Presidents Meeting

December 14th – TMN Tuesday - Steve Hall, The Future of Conservation-- Will it Look the Same?

December 13th – Chapter Presidents Meeting

From Bob Cunningham to Everyone: 01:32 PM

Virtual allows watching multiple sessions that otherwise are scheduled in parallel in real time so can attend only one live. Great advantage.

From Me to Everyone: 01:34 PM

Thanks for your patience with my tech issues today . . .

From Nancy Phillips ( she, her, they) to Everyone: 01:34 PM

we will be having our first Board Retreat in Jan. still working on everything we will have on the agenda

From Bob Cunningham to Everyone: 01:34 PM

Will TMN / Be the Change be reportable as VMS hours after Dec 31st? Prior meetings indicated this was up in the air?

From Craig Hensley to Me: (Direct Message) 01:34 PM

Mary Pearl -- is this still be recorded? Might want to check

From Stephen Harrell to Everyone: 01:34 PM

HLMN does not have board retreats.

From Johanna Arendt (she/her) to Everyone: 01:34 PM

Where can we find yall's Slack channel?

From Me to Craig Hensley: (Direct Message) 01:35 PM

Yes - it says its still being recorded. . . does it show that way to you?

From Dan Porter to Everyone: 01:35 PM

Planning our first board retreat this year

From Gary Poole to Everyone: 01:35 PM

Alamo Chapter has a board retreat annually. Next one is 12/4. Agenda to be determined. Usually relates to long term goals and projects

From Pam House to Everyone: 01:35 PM

We do "Day Away" in January. The agenda varies from year to year. This year we plan to focus on succession planning for leadership.

From Laura Gillis to Everyone: 01:35 PM

We will have our first ever retreat in January. Will discuss elections, term limits, budget & the CMOP

From Bruce Neville (he/him/his) to Everyone: 01:35 PM

Brazos Valley has an annual retreat in January. We do our annual budget, review the past year, plan the coming year, discuss major projects, try to figure out how to motivate the masses, etc.

From Mickey Dufilho to Everyone: 01:35 PM

We are doing our first one ever in January 2022, Cradle of Texas

From Me to Everyone: 01:35 PM

@Johanna - I'll send you a Slack invite

From Mary Jane Brown to Everyone: 01:35 PM

Llano Estacado hosted a board retreat in January. Very productive to define roles of all board members and focus on goals for upcoming year.

From Nancy Phillips ( she, her, they) to Everyone: 01:35 PM

can you send me a slack invite also?

From Carolyn Langlinais to Everyone: 01:35 PM

Using last board meeting of December to discuss processes to pass along role specific email addresses, settings for email, creating continuity from one year to the next.

From Debra Jones to Everyone: 01:36 PM

Red River had one for the first time in a very long time. We have never had a fully populated board before, so we mainly focused on duties of directors. It was held by Zoom due to COVID, and lasted a couple of hours. Next year we will focus more on goals and direction for the chapter.

From Johanna Arendt (she/her) to Me: (Direct Message) 01:36 PM

Thanks!

From Larry Root to Everyone: 01:36 PM

We had a very productive retreat this year discussing whether members preferred virtual or in person meetings, as well as going over the handbook and looking at where the chapter stood.

From Bruce Neville (he/him/his) to Everyone: 01:37 PM

Ours is primarily for the Board, but it is announced to and open to the membership. A few attend.

From Me to Everyone: 01:37 PM

Excellent ideas y'all! Thank you for sharing!

From Elsa Roberts to Everyone: 01:38 PM

Our Board retreats are held in January to set goals and outreach planning for the new year.

From Me to Everyone: 01:38 PM

https://txmn.tamu.edu/chapter-resources/chapter-documents/

From Carolyn Langlinais to Everyone: 01:38 PM

Field sessions for basic training?

From Bruce Neville (he/him/his) to Everyone: 01:38 PM

We also do a potluck lunch, which helps motivate the Board members. 😁 🥘

From Tania Homayoun to Me: (Direct Message) 01:39 PM

I'd like to get added to the Slack workspace, too

From Me to Tania Homayoun: (Direct Message) 01:39 PM

Got it!

From Me to Everyone: 01:44 PM

https://txmn.tamu.edu/chapter-resources/chapter-documents/

From Bruce Neville (he/him/his) to Everyone: 01:44 PM

Will those recordings be available until April or do they turn into pumpkins in 90 days?

From julia to Everyone: 01:46 PM

**Gulf Coast** is - fully in person

From Betsy Palkowsky, Gideon LincecumChapter to Everyone: 01:46 PM

**Gideon Lincecum** is having spring 2022 training session - hybrid model

From Stephen Harrell to Everyone: 01:46 PM

we have students that haven't attained their initial certifications. are they eligible for the thru grit and perseverance?

From Pam House to Everyone: 01:46 PM

**Galveston Bay Area Chapter** will have spring 2022 training -- in person planned at this time

From Emily Hansen to Everyone: 01:46 PM

**CAMN** hosting a spring class bringing in January…will be primarily in-person, but may have some virtual options for folks

From Nancy Phillips ( she, her, they) to Everyone: 01:46 PM

**Good Water** will be doing a hybrid spring training

From Carolyn Langlinais to Everyone: 01:46 PM

Spring Training starting in March/April **Heartwood**, hybrid

From Rich to Everyone: 01:46 PM

**Lindheimer** hybrid

From Susan Neill to Everyone: 01:46 PM

**Hays County** will be doing a hybrid model

From Laura Gillis to Everyone: 01:46 PM

**Rolling Plains** will have 2022 Training. Not sure about format.

From Elsa Roberts to Everyone: 01:46 PM

**Hill Country** is having Spring Training in-person

From Stephen Harrell to Everyone: 01:46 PM

**hlmn** is hosting a spring training

From Donna Otto to Everyone: 01:46 PM

**South Texas Border Chapter**, training starting in January, virtual presentations, with live field trips.

From Mickey Dufilho to Everyone: 01:46 PM

**Cradle of Texas** is hosting Spring 2022 starting Feb. 3, virtual training and Sat. in person field trips.

From Beth Seward to Everyone: 01:47 PM

**List Pines** starting in Jan

hybrid

From Bob Cunningham to Everyone: 01:47 PM

**Midcoast** initial training ris scheduled late Jan to early June 2022. Hybrid of zoom presentations and field work.

From Tom Shackelford to Everyone: 01:47 PM

**Blackland Prairie** - Spring classes 9 in-person 4 virtual

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From Dan Porter to Everyone: 01:48 PM

Noon works better

From Stephen Harrell to Everyone: 01:48 PM

**hlmn** is in-person

From Pam House to Everyone: 01:48 PM

GBAC -- noon better

From Elsa Roberts to Everyone: 01:48 PM

Noon works for me

From Emily Hansen to Everyone: 01:48 PM

1pm is better for me

From Donna Otto to Everyone: 01:48 PM

Noon good

From Mickey Dufilho to Everyone: 01:48 PM

noon

From julia to Everyone: 01:48 PM

either

From Johanna Arendt (she/her) to Everyone: 01:48 PM

Noon is better for me

From Muffi's iPhone to Everyone: 01:48 PM

Noon

From Laura Gillis to Everyone: 01:48 PM

either

From Stephen Harrell to Everyone: 01:48 PM

should ask this next month while next year's president is in meeting!

From Mary Jane Brown to Everyone: 01:49 PM

**Llano Estacado** will host training beginning in January. Hope to meet mostly in person, with hybrid if necessary for speakers convenience. Start date is January 22, 2022

From Bruce Neville (he/him/his) to Everyone: 01:51 PM

No june meeting?

Just making sure I get the notes right.

From julia to Everyone: 01:54 PM

will it be available as a recording ?

Glad to hear it. our committee chair is a teacher and works during the day. thanks !

From Donna Otto to Everyone: 01:54 PM

Need to offer more opportunities available to all chapters (similar to BRIT).

From Gary Poole to Everyone: 01:55 PM

City Nature Challenge is late April to early May.

From Craig Hensley to Everyone: 01:57 PM

City Nature Challenge April 29-May 2, 2022

From Carolyn Langlinais to Me: (Direct Message) 01:58 PM

Can I get the PayPal Donations plug-in for WordPress?

From Bruce Neville (he/him/his) to Everyone: 02:01 PM

No, I'm still seeing Yoda.

Screwed, you must be.

From Stephen Harrell to Everyone: 02:01 PM

it breaks whenever michelle speaks???

From Carolyn Langlinais to Everyone: 02:01 PM

Bruce, LOL!

From julia to Everyone: 02:02 PM

the email was very thorough !!

Great job !

From Nancy Phillips ( she, her, they) to Everyone: 02:03 PM

I have had a member asking if the larger sizes would be available?

From Carolyn Langlinais to Everyone: 02:03 PM

Hey, Mary Pearl, can you see this?

From Emily Hansen to Everyone: 02:03 PM

Is there any plan to re-order JrMN pins?

From Mary Jane Brown to Everyone: 02:04 PM

All good, you cannot help tech issues. No worries

From Betsy Palkowsky, Gideon LincecumChapter to Everyone: 02:04 PM

all is ok - thanks for the info and your time keeping us up-to-date on things

From Bob Cunningham to Everyone: 02:05 PM

I'm so old that I recall presentations prior to invention of PowerPoint. No problem!

From Beth Seward to Everyone: 02:06 PM

do any chapters have extra jmn pins to share?

From Emily Hansen to Everyone: 02:07 PM

Beth, we just received the last of them from Olivia. I want to ask around to see if any other chapters want to try and order them directly from the manufacturer…whoever that is!

From Dan Porter to Everyone: 02:09 PM

Technology has problems but it went fine.

From Tom Shackelford to Everyone: 02:09 PM

thanks

From Elsa Roberts to Everyone: 02:09 PM

Thank you.

From Laura Gillis to Everyone: 02:09 PM

thank you!