June 11, 2024 11:51 AM from Chuck Snyder to everyone: Hi from Galveston Bay Area Chapter!

June 11, 2024 11:52 AM from Belinda Rossiter to everyone: Hello from Seguin in the Guadalupe Chapter

June 11, 2024 11:52 AM from jon to everyone: Howdy from Denton…Elm Fork Chapter

June 11, 2024 11:52 AM from Harv Petersonj to everyone: Hi everone from the Heart of Texas Chapter

June 11, 2024 11:52 AM from Chuck Snyder to everyone: Look and sound great!

June 11, 2024 11:53 AM from Sarah Castillo to everyone: Hi from Cradle of Texas Chapter!

June 11, 2024 11:53 AM from Mark Edmund to everyone: Howdy from the East Texas Chapter!

June 11, 2024 11:53 AM from Margaret Amada to everyone: Margaret Amada Trans-Pecos Chapter

June 11, 2024 11:53 AM from Carole Brooks to everyone: Hello from Sabine Neches Chapter

June 11, 2024 11:53 AM from Leda parker to everyone: Greetings from Galveston Bay Area Chapter

June 11, 2024 11:53 AM from Nancy Newton to everyone: Good Afternoon from South TX Border Chapter, presently in Ellijay, GA

June 11, 2024 11:53 AM from Kathleen Appelbaum to everyone: hello from Tyler County Piney Wood Lakes Chapter

June 11, 2024 11:53 AM from texbamboo64 to everyone: Hello from Central Texas Chapter

June 11, 2024 11:53 AM from Mary Pearl Meuth to everyone: Welcome to TMNTuesday - June. Introduce yourself and your chapter in the chat! Hows the weahter where you are logging in from?

June 11, 2024 11:53 AM from Steve Ferguson to everyone: Steve Ferguson from Fulton and the Mid-Coast Chapter

June 11, 2024 11:53 AM from Pauline Singleton to everyone: Hello from Baytown.

June 11, 2024 11:54 AM from Rose Wagner to everyone: Cradle of Texas Chapter, Brazoria County

June 11, 2024 11:54 AM from Patricia Coombs to everyone: Hi from El Camino Real Chapter

June 11, 2024 11:54 AM from Dwaine Vann to everyone: Hello all... Hope everyone is doing well..

June 11, 2024 11:54 AM from Kelle Rahm to everyone: Hello from Trinity, Tx

June 11, 2024 11:54 AM from Vicky she, her Sinwell to everyone: No rain in Georgetown...yet!

June 11, 2024 11:54 AM from linda to everyone: Linda Williams Central Texas Chapter

June 11, 2024 11:54 AM from Laurie Hero to everyone: Hi everyone, Laurie from East Texas Chapter in Tyler!

June 11, 2024 11:54 AM from Rad and Linda Decker to everyone: Capitol Area chapter

June 11, 2024 11:55 AM from Dave Richter to everyone: Dave Richter .... Alamo Area

June 11, 2024 11:55 AM from Rachel Cywinski to everyone: I am joining from the southwest tip of naturally rich ecoregion known to the US EPA as Texas Blackland Prairies, traditional home of many tribes which currently self-identify as part of “Coahuiltecan” and within the traditional range of Lipan Apache. I volunteer as Alamo Area Master Naturalist (class 2, 1997) as a Texas Waters Specialist, and with Texas Stream Team.

June 11, 2024 11:55 AM from Dee Ann McGinnins to everyone: Cross Timbers Chapter!

June 11, 2024 11:55 AM from Rose Wagner to everyone: Partly cloudy and hot in Sweeny

June 11, 2024 11:55 AM from Denise Turner to everyone: Hello! Denise Turner here from Gideon Lincecum Chapter

June 11, 2024 11:55 AM from Thomas Butler to everyone: Tom Butler from South Texas Border Chapter, currently in Valley Springs, California!

June 11, 2024 11:55 AM from Kelle Rahm to everyone: I am from Piney Woods Chapter

June 11, 2024 11:55 AM from Geoff Thomson to everyone: Howdie from Blackland Prairie chapter

June 11, 2024 11:55 AM from wilfred korth to everyone: Wilfred with Mid Coast Chapter

June 11, 2024 11:55 AM from nancy cushion to everyone: Hello this is Nancy C Blackland Prairie TMN. No rain here today.

June 11, 2024 11:55 AM from Lauren Stranahan to everyone: I am from Rio Brazos chapter!

June 11, 2024 11:55 AM from Bernice Blasingame to everyone: hello from the Panhandle Chapater

June 11, 2024 11:55 AM from Janis L to everyone: Hi from Sugar Land!

June 11, 2024 11:55 AM from kat mathews to everyone: Kat Mathews Indain Trail

June 11, 2024 11:56 AM from Deb Youngblood to everyone: Deb Youngblood, Hill Country Chapter

June 11, 2024 11:56 AM from Dot Garlow to everyone: Dot from Bandera

June 11, 2024 11:56 AM from Mary Pearl Meuth to everyone: Welcome to TMNTuesday - June. Introduce yourself and your chapter in the chat! Hows the weahter where you are logging in from?

June 11, 2024 11:56 AM from Bruce Steimle to everyone: Hello from the Heartwood Chapter.

June 11, 2024 11:56 AM from Diane to everyone: Piney wood lakes chapter

June 11, 2024 11:56 AM from cwallace to everyone: NTMN

June 11, 2024 11:56 AM from Danielle to everyone: Danielle Eldridge, Heartwood chapter

June 11, 2024 11:56 AM from carter wooldridge to everyone: Hello Everyone from Wide awake Wylie, rain is on its way. C.J. Wooldridge

June 11, 2024 11:56 AM from Richard sokol to everyone: HELLO FROM TIERRA GRANDE IN WEST TEXAS. No rain here

June 11, 2024 11:56 AM from Alex Smith he/his to everyone: Howdy from Houston's Gulf Coast Chapter. 🤠

June 11, 2024 11:56 AM from Charlotte Sanders to everyone: Hi from the South Plains Chapter

June 11, 2024 11:56 AM from Kathryn Wells to everyone: Hi, all; Kathryn Wells, Elm Fork Chapter in north central Texas. It's relatively cooler here today with some more rain on the way.

June 11, 2024 11:56 AM from Rachel Cywinski to everyone: San Antonio received 1 inch of rain yesterday. so glad for the cooling effect of rain

June 11, 2024 11:56 AM from Kelly Martin to everyone: Kelly Martin- North Texas

June 11, 2024 11:56 AM from Lisa Belcher to everyone: Lisa Belcher, Galveston County, hot and humid!

June 11, 2024 11:56 AM from Judy Reeves to everyone: Judy Reeves from Red Rivery Chapter

June 11, 2024 11:56 AM from Kimberly Ballard to everyone: Hello from Port O

June 11, 2024 11:56 AM from Carolyn Lewis to everyone: BLackland Prairie Chapter although I'm in Dallas

June 11, 2024 11:56 AM from Barb Dupont to everyone: Hello from Prosper!

June 11, 2024 11:56 AM from dave to everyone: david from guadalupe chapter

June 11, 2024 11:56 AM from Harold to everyone: H. Dana and Kim Roese from Brazos Valley Chapter

June 11, 2024 11:56 AM from Donna Hausler to everyone: Donna from Red River Chapter

June 11, 2024 11:56 AM from Betty Thomson to everyone: Betty Thomson - Blackland Prairie Chapter

June 11, 2024 11:57 AM from Kimberly Ballard to everyone: Hello from Port O'Connor, Mid-coast Chapter

June 11, 2024 11:57 AM from David Powell to everyone: Howdy from McKinney, Blackland Prairie Chapter

June 11, 2024 11:57 AM from Vicky Greene to everyone: Hi, I'm Vicky from the Gideon Lincicum chapter!

June 11, 2024 11:57 AM from Rick Travis to everyone: Hi folks, Rick Travis here from the Blackland Prairie chapter

June 11, 2024 11:57 AM from Lori Buffum to everyone: Gideon Lincecum Chapter - Bellville

June 11, 2024 11:57 AM from kim chatman to everyone: Kim Chatman of Piney Woods Lakes - TMN

June 11, 2024 11:57 AM from Jen Sugars to everyone: Jen from the Central Texas chapter

June 11, 2024 11:57 AM from Susan May to everyone: Hello from Llano Estacado Chapter

June 11, 2024 11:57 AM from Louise Ridlon to everyone: Louise from Lost Pines

June 11, 2024 11:57 AM from Crystal Bailey to everyone: Crystal from the Good Water chapter

June 11, 2024 11:57 AM from Bev Clark to everyone: Bev Clark from TransPecos Chapter

June 11, 2024 11:58 AM from Michael to everyone: Michael Walsh Costal Praire Chapter

June 11, 2024 11:58 AM from Mary Lott to everyone: Hi, pretty people. Hope your day is going well. Mary Lott - Highland Lakes

June 11, 2024 11:58 AM from gloria to everyone: Gloria - Capitol Area

June 11, 2024 11:58 AM from Chuck Snyder to everyone: About 32 degrees in Houston!

June 11, 2024 11:58 AM from Sharon Jackson to everyone: Good Afternoon from Sabine-Neches Chapter

June 11, 2024 11:58 AM from Paula Morrison to everyone: We’ve had 1/2” rain in Midland the last couple of days!

June 11, 2024 11:58 AM from Alex Smith he/his to everyone: +1 Houston

June 11, 2024 11:58 AM from Melinda Kincaid to everyone: Melinda from Houston! 2.75” last night here in the Heights

June 11, 2024 11:58 AM from Susan and Kent Roberts to everyone: Dallas - humid but no rain

June 11, 2024 11:58 AM from Harvey Mette to everyone: Harvey Mette, Blackland Prairie Chapter

June 11, 2024 11:58 AM from RandyB to everyone: Randy and Kathy from Blackland Prairie say hello!

June 11, 2024 11:58 AM from Jean Brown to everyone: Jean Brown Rio Brazos Granbury

June 11, 2024 11:58 AM from Janis L to everyone: Rain is supposed to happen this afternoon for a bit in the Houston area

June 11, 2024 11:58 AM from Beverly McComas to everyone: Hi everyone. Beverly McComas - San Anotonio (Helotes actually).

June 11, 2024 11:59 AM from Melinda Kincaid to everyone: Oh.. and lost power for about 1.5hr with that rain…. :(

June 11, 2024 11:59 AM from Charlotte Sanders to everyone: We have had 6" in the last few days east of Lubbock

June 11, 2024 11:59 AM from Alex Smith he/his to everyone: That rain was intense.

June 11, 2024 11:59 AM from Geoff Thomson to everyone: Thunder Storms in Abilene this morning.

June 11, 2024 11:59 AM from Susan Walther to everyone: Susan Walther - Coastal Prairie Chapter. Just plain hot here!

June 11, 2024 11:59 AM from Ted Z to everyone: Greetings from North Texas.

June 11, 2024 11:59 AM from Geoff Thomson to everyone: 69 degrees as we meet

June 11, 2024 11:59 AM from Peter Joseph Hernandez to everyone: Howdy … Alamo Area Chapter

June 11, 2024 11:59 AM from Harv Petersonj to everyone: I received 0.02" yesterday morning

June 11, 2024 11:59 AM from Bernice Blasingame to everyone: The Panhandle has received some good rains, anywhere from 2 inches to 5 inches in the last two days. Palo Duro Canyon State Park suffered some flash flooding

June 11, 2024 11:59 AM from Judith Deaton to everyone: Judy GLCTMN

June 11, 2024 11:59 AM from Vivian Allen to everyone: Hello from Vivian from La Marque, TMN-GBAC.

June 11, 2024 12:00 PM from Rachel Cywinski to everyone: got that, 32C in Houston

June 11, 2024 12:00 PM from Michael Michalski to everyone: Hello from The Woodlands Texas

June 11, 2024 12:00 PM from Alex Smith he/his to everyone: 🔔🔔🔔

June 11, 2024 12:00 PM from elisa jimenez to everyone: Hello from Hays County!

June 11, 2024 12:00 PM from MK to everyone: Hello from Midland

June 11, 2024 12:00 PM from Christine Naspinski to everyone: Hi from Heartwood Chapter!

June 11, 2024 12:00 PM from Aimee Lieby to everyone: Hello from Sabine-Neches

June 11, 2024 12:00 PM from dickerson to everyone: Hilton Dickerson - Elm Fork

June 11, 2024 12:00 PM from Candace Stroup to everyone: Howdy from Rio Brazos Chapter!

June 11, 2024 12:01 PM from Steve to everyone: Howdy from Midland

June 11, 2024 12:01 PM from Terri Hildreth to everyone: Hello from Mid-Coast TMN!

June 11, 2024 12:01 PM from Hannah Ferguson to everyone: WebEx help guide: https://txmn.tamu.edu/wp-content/uploads/2021/01/Virtual-Resources-WebEx-101.pdf

June 11, 2024 12:01 PM from Nicholas Barbara to everyone: Hello from the Heartwood chapter

June 11, 2024 12:01 PM from Colleen Smith-Fey to everyone: Hello from Nolanville- Colleen Smith-Fey

June 11, 2024 12:01 PM from Melanie Hollenshead to everyone: Good Morning from Cloudy and Hot Brazoria, Texas and the Cradle of Texas Chapter!

June 11, 2024 12:01 PM from Nicole Mersiovsky to everyone: Nicole from Lost Pines also. Sunny with big clouds in the distance in South Austin.

June 11, 2024 12:02 PM from Michael to everyone: No snow in Katy

June 11, 2024 12:02 PM from David Dungan to everyone: David Dungan here from Cradle of Texas Chapter

June 11, 2024 12:02 PM from Mary Sirgo to everyone: Hi from the I-20 Wildlife Preserve in Midland

June 11, 2024 12:02 PM from MK to everyone: Hello from

Midland

June 11, 2024 12:02 PM from Emmy Ulmschneider to everyone: Greetings from the Llano Estacado Chapter. No rain today so far!

June 11, 2024 12:02 PM from Gary Barton to everyone: From North Texas Chapter

June 11, 2024 12:02 PM from Hannah Ferguson to everyone: The recording from today, and all past TMNTuesdays, will be on our website here: https://txmn.tamu.edu/tmntuesdays/

June 11, 2024 12:02 PM from Bonnie Edwards to everyone: Hi from Whitehouse TX

June 11, 2024 12:02 PM from Cheryl Cato to everyone: Cheryl here - Brazos Valley Chapter

June 11, 2024 12:02 PM from Kennie to everyone: Hello from Sabine-Neches chapter

June 11, 2024 12:02 PM from Lissa Martinez to everyone: Hello from San Antonio, hot hot hot

June 11, 2024 12:02 PM from Tim Killam to everyone: Greetings from New Braunfels and Lindheimer chapter

June 11, 2024 12:02 PM from B Morrison to everyone: Gulfcoast

June 11, 2024 12:02 PM from Dianne Frossard to everyone: Dianne Frossard Indian Trail Chapter

June 11, 2024 12:02 PM from Texas Master Naturalist - Michelle Haggerty to everyone: Webex Help Guide should you need it: https://txmn.tamu.edu/wp-content/uploads/2021/01/Virtual-Resources-WebEx-101.pdf

June 11, 2024 12:02 PM from Blanca Reyna to all panelists: Hello from Alamo Area MN Chapter in San Antonio

June 11, 2024 12:03 PM from Linda Widzinski to everyone: Hello all - Linda Widzinski here from Good Water Chapter

June 11, 2024 12:03 PM from Ann Robertson to everyone: Hello, Everyone from Ann Robertson, Northwest Piedmont Master Naturalist Program, Winston-Salem, NC

June 11, 2024 12:03 PM from Jordan he/him to everyone: hello from North Texas

June 11, 2024 12:03 PM from Michele Lee Spinks to everyone: Hello everyone, checking in from West Odessa, Texas Llano Estacado chapter.

June 11, 2024 12:03 PM from susan parker to everyone: Susan Parker Galveston Bay

June 11, 2024 12:03 PM from Hannah Ferguson to everyone: Click the link to answer the short voluntary survey so that we can continue to remain eligible for funding that helps pay for events like this: ​

https://survey.tpwd.state.tx.us/TakeSurvey.aspx?PageNumber=1&SurveyID=96KM5lmL&utm\_source=QR&utm\_medium=print&utm\_campaign=usfws-survey2023#

June 11, 2024 12:03 PM from MK to everyone: Hello from Midland

June 11, 2024 12:03 PM from Scott Tudor to everyone: HELLO!! - North Texas chapter

June 11, 2024 12:03 PM from Margaret Amada to everyone: 109 degrees Fahrenheit predicted for El Paso this Thursday 😢

June 11, 2024 12:03 PM from julian yates to everyone: hello from Austin

June 11, 2024 12:03 PM from Patti Brown to everyone: Hello from Brenham

June 11, 2024 12:04 PM from Wanda Odum to everyone: Wanda Odum Elm Fork Chapter

June 11, 2024 12:04 PM from Beverly Prichard to everyone: Hello from Beverly Prichard from Bluestem

June 11, 2024 12:04 PM from Diana P-Heartwood Ch to everyone: Hello from The Woodlands/Tomball!

June 11, 2024 12:05 PM from Catherine to everyone: Hello everyone from Heartwood Chapter

June 11, 2024 12:05 PM from Meredith O'Shea to everyone: Hi from Cross Timbers Chapter. Cloudy by DFW

June 11, 2024 12:06 PM from donna to everyone: Donna Jasper longleaf

June 11, 2024 12:06 PM from Bob Romero to everyone: Hi from the Gulf Coast Chapter

June 11, 2024 12:06 PM from Mary Pearl Meuth to everyone: 40 years Experience > "Expert"

June 11, 2024 12:07 PM from Liz Smith to everyone: Liz Smith Mid-Coast Chapter

June 11, 2024 12:07 PM from Michele Ward to everyone: Michele Ward Brazos Valley

June 11, 2024 12:07 PM from Martha to everyone: Martha McLeod Mid-Coast Chapter

June 11, 2024 12:08 PM from Janis L to everyone: please show the book again if possible for a moment

June 11, 2024 12:08 PM from Mary Pearl Meuth to everyone: Field Inclusive - www.fieldinclusive.org

June 11, 2024 12:09 PM from Anne Regan to everyone: Anne Regan from North Texas chapter

June 11, 2024 12:09 PM from Christel to everyone: greetings, CTMN Christel from Joshua TX 🙋🏻‍♀️

June 11, 2024 12:09 PM from Bev Clark to everyone: Yes, please show the book again.

June 11, 2024 12:09 PM from Mary Pearl Meuth to everyone: The Wildlife Techniques Manual - https://a.co/d/5yent5X

June 11, 2024 12:10 PM from Sondra Zacot to everyone: you keep cutting out

June 11, 2024 12:10 PM from Scott Maddox to everyone: Scott Maddox Gideon Lincecum chapter

June 11, 2024 12:11 PM from Aaron F to everyone: Aaron Fredericks - Big Country Chapter

June 11, 2024 12:12 PM from Mary Pearl Meuth to everyone: How would you categorize yourself? New to field work, Experienced, Older, Non-traditional . . .

June 11, 2024 12:12 PM from Beverly Prichard to everyone: Absolutely

June 11, 2024 12:12 PM from Susan Walther to everyone: Experience doesn't help if it makes you complacent!

June 11, 2024 12:13 PM from Melinda Kincaid to everyone: Experienced AND Older… :)

June 11, 2024 12:13 PM from Thomas Butler to everyone: Older was one of the questions on my mind!

June 11, 2024 12:13 PM from Chuck Snyder to everyone: Experienced transitioning to Older

June 11, 2024 12:14 PM from vT to everyone: Older is wiser but also more prone to heat injury

June 11, 2024 12:14 PM from Lori Buffum to everyone: Somewhat experienced and very much older

June 11, 2024 12:14 PM from Mary Lott to everyone: Experienced and constantly re evaluating my physical abilities.

June 11, 2024 12:16 PM from Thomas Butler to everyone: Snake Boots!

June 11, 2024 12:17 PM from Reba Collins to everyone: As an experienced older female, I worry most about other humans who prey on women. Women always have to worry about bad actors.

June 11, 2024 12:18 PM from Melinda Kincaid to everyone: Reba…. Let me also introduce you to pink tinted MACE… :)

June 11, 2024 12:18 PM from Susan Walther to everyone: Yes Reba. Volunteer in groups!

June 11, 2024 12:18 PM from Michele Lee Spinks to everyone: New to fieldwork

June 11, 2024 12:18 PM from Christel to everyone: New to some areas, experienced in others, getting older every day, and non- traditional in many ways, 😆. Reevaluating physical abilities on a case by case basis. ☺️

June 11, 2024 12:18 PM from Sarah Castillo to everyone: Me and Reba pick the bear

June 11, 2024 12:19 PM from Bob Romero to all panelists: Please expand on the intriguing question: "Are there risks associates with local politics and culture?"culture?

June 11, 2024 12:19 PM from Damaris Itzep to everyone: we love bears

June 11, 2024 12:21 PM from Christine Naspinski to everyone: I really appreciate that inclusive field safety is being addressed!

June 11, 2024 12:22 PM from Margaret Amada to everyone: This is excellent material !

June 11, 2024 12:22 PM from Sarah Castillo to everyone: I think this is really important, believing and seriously considering the safety concerns of everyone in the group, especially if it is not a safety concern for you. Making sure they feel heard and \*believed\* about their experience and concerns.

June 11, 2024 12:22 PM from Melinda Kincaid to everyone: Very true, Sarah!

June 11, 2024 12:22 PM from Christel to everyone: it is a nice feeling to know you won't be beaten down when speaking up

June 11, 2024 12:22 PM from Jordan he/him to everyone: can you say more about being an ally? It's easy to say/think you're an ally? but what does it mean in this context?

June 11, 2024 12:23 PM from Chuck Snyder to everyone: Job safety analysis

June 11, 2024 12:24 PM from Banjo Moore to everyone: One might want to consider wearing a band like RoadID. All your medical information and emergency contact info can be listed on your wrist band. Check out RoadID.com. I wear this wrist band and subscribe to the service.

June 11, 2024 12:24 PM from Mary Sirgo to everyone: Any resources for safety plan templates?

June 11, 2024 12:24 PM from Melinda Kincaid to everyone: Banjo…. LOVE RoadID!!! Wear mine all the time

June 11, 2024 12:24 PM from Banjo Moore to everyone: Me, too!

June 11, 2024 12:25 PM from Christine Naspinski to everyone: @Jordan: these resources might help answer your question: https://www.fieldinclusive.org/resources/

June 11, 2024 12:25 PM from Dee Ann McGinnins to everyone: I will have to look into that, Banjo. Thanks.

June 11, 2024 12:26 PM from Michael to everyone: Satefy is a moving target and changes as new experiences abd situations come your way

June 11, 2024 12:26 PM from Lissa Martinez to everyone: Jordan raised the question of what it means to be an ally in this context. Please address - Is beign an ally different from mentoring a new volunteer? Is being an ally making sure you welcome a new field person? Examples, please

June 11, 2024 12:27 PM from Christel to everyone: animals can bite scratch claw and beat you with their wings 😳

June 11, 2024 12:27 PM from Mary Pearl Meuth to everyone: Your TMN shirt, hat, nametag, pins, etc. . .

June 11, 2024 12:28 PM from Beverly Prichard to everyone: Although we attempt to be safe, it t should be possible n the CMOP and COH when revised.

June 11, 2024 12:28 PM from Bob Romero to all panelists: In "PI Contact Information", What is PI?

June 11, 2024 12:29 PM from Beverly Prichard to everyone: Placed not possible. Sorry.

June 11, 2024 12:29 PM from Banjo Moore to everyone: You’re welcome, Dee!

June 11, 2024 12:29 PM from Mary Pearl Meuth to everyone: PI = Principal Investigator (person in charge of project)

June 11, 2024 12:30 PM from Bob Romero to all panelists: Thank you , Mary Pearl.

June 11, 2024 12:30 PM from Ted Z to everyone: Can see the storms coming from far off at the Sevilleta. Not too many trees in the desert grassland.

June 11, 2024 12:31 PM from Chuck Snyder to everyone: Not all iphones have that function, I believe

June 11, 2024 12:31 PM from vT to everyone: Please discuss appropriate high temp ranges for volunteers. I’m still fussed at by a chapter partner because I cancelled an outdoor event when there was a NWS Extreme Heat Warning!

June 11, 2024 12:31 PM from Nancy to all panelists: categorize yourself? Ole lady but a "NEWBIE" in East Texas

June 11, 2024 12:31 PM from Susan Walther to everyone: vT you absolutely did the right thing.

June 11, 2024 12:32 PM from Christel to everyone: Radar Scope is a great app to have for weather - many storm chasers use and endorse it

June 11, 2024 12:32 PM from Sarah Castillo to everyone: FYI for android phones you may have to contact your cellphone carrier to allow them to share your location and set a general location for emergency services so that 911 can be directed more quickly.

June 11, 2024 12:34 PM from Blanca Reyna to all panelists: There is also such a thing as Upstander Training. https://upstanderproject.org/

June 11, 2024 12:35 PM from Susan Walther to everyone: Question for state TMN leaders: Can chapter members get AT for first aid / CPR training if we organize it?

June 11, 2024 12:35 PM from Alex Smith he/his to everyone: We can text one-handed without looking at the screen though. :)

June 11, 2024 12:35 PM from Texas Master Naturalist - Michelle Haggerty to everyone: @Susan-- Yes!

June 11, 2024 12:35 PM from Dee Ann McGinnins to everyone: I have never mastered reverse in a car.

June 11, 2024 12:36 PM from Christel to everyone: YES!! It should be about the animals, not how many \*likes\* a person gets. Picked up a caracara that we found out had been kept a couple days for photo ops - it passed en route to the facility due to its injuries. 🫤

June 11, 2024 12:36 PM from Sarah Castillo to everyone: I am constantly shocked that a venti caramel frappacino doesn’t count as hydration :(

June 11, 2024 12:36 PM from Alex Smith he/his to everyone: lol

June 11, 2024 12:37 PM from Banjo Moore to everyone: It’s a great safety feature to be able to reverse a car or stick shift vehicle or a vehicle with a trailer.

June 11, 2024 12:38 PM from Banjo Moore to everyone: A good first aid kit is good to have in a back pack.

June 11, 2024 12:38 PM from Peggy Brennan-Wigton to everyone: to include in grant ... great idea!!

June 11, 2024 12:39 PM from jon to everyone: Take a Wilderness First Aid or First Responder course. Training available in many areas nationally.

June 11, 2024 12:39 PM from Christel to everyone: agreed Banjo, speaking as a stick shift driver.

June 11, 2024 12:39 PM from kat mathews to everyone: can someone send me link to PPE. My screen is not sharing her image

June 11, 2024 12:39 PM from Mary Pearl Meuth to everyone: @Kat - we'll share her slides on the website later this afternoon

June 11, 2024 12:39 PM from Bob Romero to all panelists: in "Buff to protect against sun and wind", what is buff?

June 11, 2024 12:40 PM from Anne Regan to everyone: Know which area hospitals carry antivenom

June 11, 2024 12:40 PM from Mary Lott to everyone: If you have set up your medical information on your iphone’s Health app, Emergency personnel can access that info from your lock screen. Also WHAT 3 WORDS app is an excellent app for telling responders where you are within a 3 meter square anywhere in the world even in the woods with no particular landmarks. My rural EMS knows how to use it. Check it out: https://what3words.com/how-to-use-the-what3words-app

June 11, 2024 12:40 PM from vT to everyone: No one will try to steal your vehicle with a stick shift…

June 11, 2024 12:40 PM from wanda to everyone: add to PPE list for remote, longer duration activities: power bank...we rely on cell phones a lot and preventing them from going dead is priceless

June 11, 2024 12:40 PM from Chuck Snyder to everyone: Should have used a hard hat today...got whacked in the head while cutting tallow/yaupon/ligustrum. Mea culpa

June 11, 2024 12:40 PM from Banjo Moore to everyone: RoadID will have all that about you.

June 11, 2024 12:41 PM from Christel to everyone: Great info, Anne! and Ouch!

June 11, 2024 12:41 PM from Mary Pearl Meuth to everyone: "How can I hurt myself or others on this project today?"

June 11, 2024 12:41 PM from Susan Walther to everyone: Allergies etc: it's a good idea to let someone in your work party know this and basics of what to do if you are impacted by it. This is your decision of course.

June 11, 2024 12:42 PM from Judith Deaton to everyone: Cutting invasive trees. Dangerous. One pulled me onto its stump as it fell. Injury luckily not too bad.

June 11, 2024 12:42 PM from Colleen Smith-Fey to everyone: This is a very relative class! My previous occupation was Quality- Safety Manager. The Safety Plan should be prepared and communicated for every project or event.

June 11, 2024 12:43 PM from Chuck Snyder to everyone: Judith Deaton -I share your pain!

June 11, 2024 12:43 PM from Christel to everyone: it didn't want to be cut down, LoL!

June 11, 2024 12:43 PM from Susan Walther to everyone: I'm going to share that takeaway with my chapter, "How can I hurt myself or others on this project today?"

June 11, 2024 12:43 PM from Linda Widzinski to everyone: thank you - great presentation

June 11, 2024 12:44 PM from Banjo Moore to everyone: Thank you!

June 11, 2024 12:44 PM from Beverly Prichard to everyone: Fabulous.

June 11, 2024 12:44 PM from Bob Romero to everyone: Excellent presentation!

June 11, 2024 12:44 PM from James Reimer to everyone: Recomment taking a Stop The Bleed class.

June 11, 2024 12:44 PM from Christel to everyone: awesome presentation!!

June 11, 2024 12:44 PM from Melinda Kincaid to everyone: As a retired Healthcare Exec…. THANK YOU!!!

June 11, 2024 12:44 PM from Lauren Stranahan to everyone: Great information!

June 11, 2024 12:44 PM from Judith Deaton to everyone: Great thanks

June 11, 2024 12:44 PM from Ted Z to everyone: Thanks Kathy, This is such an important topic.

June 11, 2024 12:44 PM from Susan Walther to everyone: Thank you! Wonderful topic, very well presented.

June 11, 2024 12:44 PM from Damaris Itzep to everyone: Very informative, thank you!!

June 11, 2024 12:44 PM from Margaret Amada to everyone: In mosquito areas, be aware if local mosquitos have been found to be carrying West Nile virus.

June 11, 2024 12:44 PM from Elena Macias to everyone: Great presentation!

June 11, 2024 12:44 PM from Venita to everyone: Great information. Thanks.

June 11, 2024 12:44 PM from Hannah Ferguson to everyone: Don't forget! A recording of today's meeting and the slides will be live on our website: https://txmn.tamu.edu/tmntuesdays/

June 11, 2024 12:44 PM from elisa jimenez to everyone: Thank you!

June 11, 2024 12:45 PM from Christel to everyone: if in woods, carry cutters for walls of thorny vines that try to engulf you 😵‍💫

June 11, 2024 12:45 PM from Sarah Castillo to everyone: How do we combat complacency when we are working on projects that are on-going where we “get used” to the threats in a specific area, doing a specific activity?

June 11, 2024 12:45 PM from donna to everyone: Great advice and wonderful presentation

June 11, 2024 12:45 PM from constance rossiter to everyone: Very timely, thank you!

June 11, 2024 12:45 PM from Dee Ann McGinnins to all panelists: Thank you for a great presentation.

June 11, 2024 12:45 PM from Peggy Brennan-Wigton to everyone: EXCELLENT presentation!!!

June 11, 2024 12:45 PM from Bill Fisher to everyone: Thank you...very useful information

June 11, 2024 12:45 PM from jon to everyone: Thanks for a very nice safety presentation. Well said!

June 11, 2024 12:45 PM from Carole Brooks to everyone: Great information! Thank you Kathy

June 11, 2024 12:45 PM from Louise Ridlon to everyone: You gave us a lot to think about! Stuff that is often overlooked. Thank you!!!

June 11, 2024 12:45 PM from Sondra Zacot to everyone: learn poison ivy and others to avoid I am very allergic

June 11, 2024 12:45 PM from Nancy Metcalf to everyone: Great Presentation! Thank you!

June 11, 2024 12:45 PM from Patrick Hartigan to everyone: Can TMN offer first aid training?

June 11, 2024 12:45 PM from Dee Ann McGinnins to all panelists: How do we find place to take Wilderness First Aid?

June 11, 2024 12:46 PM from Michael Michalski to everyone: after 36 years working for AT&T where safety is a key principle of the workplace, it is great to see safety being addressed in a volunteer world.

June 11, 2024 12:46 PM from Patti Merhige to everyone: SO many great points! Thank you.

June 11, 2024 12:46 PM from Regina Adams to everyone: Thanks for giving such a broad set of ideas!

June 11, 2024 12:46 PM from Neeta Allen to everyone: Good information. Roger and Neeta Allen

June 11, 2024 12:46 PM from Betsi Bixby to everyone: Thank you. Good things to think about and be prepared for a safer experience for all.

June 11, 2024 12:46 PM from Beverly Prichard to everyone: A great addition to initial training - all of it!

June 11, 2024 12:47 PM from Susan Walther to everyone: Fantastic idea Beverly.

June 11, 2024 12:47 PM from Erin to everyone: I'd love to this this added to the textbook!

June 11, 2024 12:47 PM from Lori Buffum to everyone: Very comprehensive presentation provided lots of food for thought and details to follow up on. Thank you.

June 11, 2024 12:47 PM from Mary Lott to everyone: Can’t hear Michelle

June 11, 2024 12:47 PM from Christel to everyone: great idea! Used to be cpr certified, would love to be recertified.

also if you know you'll be around poison ivy, raw garlic sliced thinly dries it out VERY quickly.

June 11, 2024 12:47 PM from Colleen Smith-Fey to everyone: Awesome idea!!! Awesome class!

June 11, 2024 12:47 PM from Susan Walther to everyone: Our chapter now starts each Chapter Meeting with a safety topic.

June 11, 2024 12:48 PM from Betty Andersen to everyone: Thank you, Kathy.

June 11, 2024 12:48 PM from Linda Widzinski to everyone: Can you share the deck so we can re-use some of the slides?

June 11, 2024 12:48 PM from Verva Densmore to everyone: thank you. Great ideas even for camping with the family. Did you mention how to stay safe from feral hogs?

June 11, 2024 12:49 PM from Margaret Amada to everyone: Is this presentation being recorded ? I wish it was available for chapter meetings

June 11, 2024 12:49 PM from Teresa Farler to everyone: Thanks for some important ideas regarding our safety.

June 11, 2024 12:49 PM from Hannah Ferguson to everyone: @Linda and Margaret - the recording and slides will be on our website: https://txmn.tamu.edu/tmntuesdays/

June 11, 2024 12:49 PM from alex to everyone: Thank you very infomative

June 11, 2024 12:49 PM from JoAnne to everyone: CPR Certification classes are available online now.

June 11, 2024 12:49 PM from Blanca Reyna to everyone: Along the lines of consideration for inclusivity and interpretation/presentation, be mindful when using/referring to information on Historical Markers. As a person of mixed race (Indigenous & Mexican) my family & I have had painful experiences when reading some of these. Heres is an example - https://www.hmdb.org/m.asp?m=207924

June 11, 2024 12:49 PM from Margaret Amada to everyone: Thanks Hannah !

June 11, 2024 12:49 PM from Susan Walther to everyone: A big part of safety while volunteering is working in pairs or groups; glad this was mentioned.

June 11, 2024 12:50 PM from Blanca Reyna to everyone: This marker refers to the Karankawa People as gone/extinct. NOT TRUE!

June 11, 2024 12:50 PM from Blanca Reyna to everyone: https://www.hmdb.org/m.asp?m=207924

June 11, 2024 12:50 PM from Sarah Castillo to everyone: I have definitely, as a mixed ethnicity person, felt unsafe at places that my white colleagues felt comfortable at. It definitely helps to be in a group that you know has your back and is seriously watching out for your safety.

June 11, 2024 12:50 PM from Janice Tapp to everyone: When going out in groups always identify if anyone has skillls

June 11, 2024 12:51 PM from Nicholas Barbara to everyone: Thank you

June 11, 2024 12:51 PM from Christine Naspinski to everyone: Thanks for sharing that, Blanca!

June 11, 2024 12:51 PM from Anne Regan to everyone: Excellent presentation!

June 11, 2024 12:51 PM from Melinda Kincaid to everyone: Duluth Heirloom Gardening Pants

June 11, 2024 12:51 PM from Diana P-Heartwood Ch to everyone: Thank you for the perspective shift I just experienced, Blanca

June 11, 2024 12:51 PM from vT to everyone: 5.11 pants for women!!!

June 11, 2024 12:51 PM from Sharon Levett to everyone: Thank you! This has covered many helpful topics I had not thought of.

June 11, 2024 12:52 PM from Louise Ridlon to everyone: Yes!!! We need pockets!!!

June 11, 2024 12:52 PM from Nancy DeMarco to everyone: I buy my pants at Bass Pro

June 11, 2024 12:52 PM from Margaret Amada to everyone: This is one of the BEST TMN Tuesday presentations !

June 11, 2024 12:52 PM from Tim Killam to everyone: Thank you... great advise

June 11, 2024 12:52 PM from Penny to everyone: LA Police Gear is a great place to buy working pants with pockets

June 11, 2024 12:52 PM from Beverly Prichard to everyone: Buy men’s! Cheaper sometimes.

June 11, 2024 12:52 PM from Christopher to everyone: Does TMN has an anonymous tipline so that folks who go on a field trip and have a challenging experience (that may have involved the organizers) can pass that info along -- either to the improve the list of "helpful tips" or even to flag specific conduct...?

June 11, 2024 12:52 PM from Christel to everyone: TSC, low price, thick jeans, by measurement not gender

June 11, 2024 12:52 PM from Melinda Kincaid to everyone: Christel…. YES!!!!

June 11, 2024 12:53 PM from linda to everyone: I buy mens and boys pants that fit me. They are more functional.

June 11, 2024 12:53 PM from Nancy to all panelists: How can I hurt myself ... rather: What might hurt me today?r

June 11, 2024 12:53 PM from Denise Turner to everyone: Ridgecut women's work pants or leggings by Tractor Supply. Tough pants, big zippered pockets

June 11, 2024 12:54 PM from Janice Tapp to everyone: American Red Cross offers wilderness safety course

June 11, 2024 12:54 PM from Sarah Castillo to everyone: @Christopher - this could be very helpful, being able to point out problems so that the group can go over principles on the topic

June 11, 2024 12:55 PM from Nancy to everyone: How can I hurt myself ... sounds lik a dare LOL. Might rephrase to ...Who/What might hurt me on today's adventure and field work?

June 11, 2024 12:55 PM from Beverly Prichard to everyone: Code of conduct.

June 11, 2024 12:55 PM from Dee Ann McGinnins to all panelists: Thanks Janice Tapp!

June 11, 2024 12:55 PM from Andrea to everyone: Never thought to buy leggings from Tractor Supply - They do have some affordable and great options!

June 11, 2024 12:56 PM from john mustol to everyone: Great presentation. Thank you.

June 11, 2024 12:56 PM from Aimee Lieby to everyone: Allyship could be offering to pull up the rear of a group so slower individuals don’t feel rushed or get left behind. It can be asking about accessibility options (trails, restrooms, tools, etc) for those who need it so they don’t have to out themselves to the larger group.

June 11, 2024 12:56 PM from kat mathews to everyone: so we shouldnt really use field work as solitude time, safety wise?

June 11, 2024 12:56 PM from Christel to everyone: What might hurt me sounds better than who, might make your group feel on edge - 'which one of us will be the bad guy today '. just a thought.

June 11, 2024 12:56 PM from Melinda Kincaid to everyone: Great Examples Aimee

June 11, 2024 12:56 PM from vT to everyone: When do you draw the line at high temps for volunteering in the field? I’d like to encourage event cancellation when there is a NWS heat warning, for example.

June 11, 2024 12:57 PM from Jan Miller to everyone: Thoughtful, practical & so necessary. Thank you for sharing the benefit of your experience, Kathy!

June 11, 2024 12:57 PM from Christopher to everyone: @SarahC and @BlancaR -- the Texas Historical Commission is (slowly) beginning a process to review inacurrate and hurtful/hateful language and narratives. I learned there is a working group collaobrating with Tribal Historic Preservation Officers. Also, individuals who find such a sign can report it via: https://thc.texas.gov/preserve/preservation-programs/historical-markers/help-existing-markers (look under Marker Review Request).

June 11, 2024 12:57 PM from kat mathews to everyone: i carry a whistle & BIRDIE alarm

June 11, 2024 12:57 PM from Melinda Kincaid to everyone: Kay… YES!!!!

June 11, 2024 12:58 PM from Sarah Castillo to everyone: I think it’s important to remember that safety problems can happen to any of us. Any of us can be complacent. When you believe that you are safe because of experience or because that only happens to “people who are careless” then you’re in danger. If you create a culture that doesn’t shame safety infractions but recognizes that everyone NEEDS constant reminders (because we do), then you will have more success in having openness in debriefs.

June 11, 2024 12:58 PM from Nancy to all panelists: Great topic to reinforce safety measures, espeially as we transition from ALL DAY SPRNG FUN to HOT AS HADES WORK.

June 11, 2024 12:58 PM from Sondra Zacot to everyone: +

June 11, 2024 12:58 PM from Rachel Cywinski to everyone: National Weather Service issues heat advisories based upon heat stress 108F or above. San Antonio Parks and Recreation and many in our area shut down or go into contingency plans based on that 108F heat stress

June 11, 2024 12:58 PM from Blanca Reyna to everyone: Learn about creating an outdoor safe space for LGBTQ+ Community - https://www.mikahmeyer.com/adventurepride

June 11, 2024 12:58 PM from Sarah Castillo to everyone: @christopher Thank you for this, that looks awesome

June 11, 2024 12:58 PM from Christel to everyone: Sarah, spot on!!

June 11, 2024 12:59 PM from Susan Walther to everyone: Sarah C, well put. Thanks

June 11, 2024 12:59 PM from jon to everyone: Thanks, Kathy!

June 11, 2024 12:59 PM from Sarah Castillo to everyone: Blanca, that’s awesome, thank you for sharing that

June 11, 2024 12:59 PM from Rachel Cywinski to everyone: Worth noting phones are affected and many power banks we carry shut down before reaching 108F

June 11, 2024 1:00 PM from Diana P-Heartwood Ch to everyone: Yes, thank you, Blanca!

June 11, 2024 1:00 PM from Linda Widzinski to everyone: Thank you once again, I need to drop for another commitment.

June 11, 2024 1:00 PM from Christel to everyone: phones also can't stand the cold.

teaching signs of dehydration are also important.

June 11, 2024 1:01 PM from Neeta Allen to everyone: Individual risk for temperature and humidity starts at 85 degrees and 85 percent humidity.

June 11, 2024 1:01 PM from Chuck Snyder to everyone: We volunteer only in the mornings this time of year. But sometimes even that doesn't work.

June 11, 2024 1:01 PM from Louise Ridlon to everyone: I had an instructor who said everyone has common sense; we need to use GOOD sense! : )

June 11, 2024 1:01 PM from Janis L to everyone: There's more to think about. Has to do with personal health issues, have you ever had a heat stroke before, what meds you take etc etc

June 11, 2024 1:01 PM from Banjo Moore to everyone: Review the symptoms of heat stress and stroke.

June 11, 2024 1:01 PM from Susan Walther to everyone: Always remember that volunteering is voluntary!

June 11, 2024 1:01 PM from Blanca Reyna to everyone: @SarahC, thank you for sharing that info! You're SO awesome!

June 11, 2024 1:01 PM from Sarah Castillo to everyone: I think also having an open group helps with being able to listen to your body and express that you need a break without feeling like people are going to say you’re being a baby about it

June 11, 2024 1:02 PM from Mary Pearl Meuth to everyone: Incident Report Form - https://txmn.tamu.edu/wp-content/uploads/2024/04/volunteers\_incident\_report\_agrilife.pdf

June 11, 2024 1:02 PM from Christel to everyone: not every one has common sense, LoL

June 11, 2024 1:02 PM from Harvey Mette to everyone: NOLS has good Wilderness First Aid training classes offered by them and partners. Also Risk Management training and books. Good training.

June 11, 2024 1:02 PM from Christine Naspinski to everyone: Excellent topic and outstanding presentation! Thanks so much.

June 11, 2024 1:02 PM from Larry Vargus to everyone: Thanks great discussion.

June 11, 2024 1:02 PM from Kathleen Appelbaum to everyone: Thank you Kathy, great presentation on an important topic.

June 11, 2024 1:02 PM from Hannah Ferguson to everyone: Click the link to answer the short voluntary survey so that we can continue to remain eligible for funding that helps pay for events like this: ​

https://survey.tpwd.state.tx.us/TakeSurvey.aspx?PageNumber=1&SurveyID=96KM5lmL&utm\_source=QR&utm\_medium=print&utm\_campaign=usfws-survey2023#

June 11, 2024 1:02 PM from vT to everyone: Thank you!!! Excellent!

June 11, 2024 1:03 PM from joanna to everyone: Great information! Thank you!

June 11, 2024 1:03 PM from Christopher to everyone: Thanks, @MaryPearlMeuth! I'll remember to let people know about it in groups I help with in the future.

June 11, 2024 1:03 PM from Max Woodfin to everyone: Thank you! Wonderful information, well presented.

June 11, 2024 1:03 PM from Rachel Cywinski to everyone: great resources for heat risk awareness at https://www.cdc.gov/extreme-heat/signs-symptoms/index.html

June 11, 2024 1:03 PM from Catherine Stier to everyone: Thank you for this great and important info!

June 11, 2024 1:03 PM from Jackie Mette to everyone: Thank you for the excellent presentation!

June 11, 2024 1:03 PM from Mary Lott to everyone: Thanks so much for presenting on an important topic

June 11, 2024 1:03 PM from Michael to everyone: great presentatin. learned a lot.

June 11, 2024 1:03 PM from Christel to everyone: again, AWESOME presentation!!! 🥰

June 11, 2024 1:03 PM from Chuck Snyder to everyone: Super timely - thanks!

June 11, 2024 1:03 PM from Aida Pita to everyone: Thank you

June 11, 2024 1:03 PM from Michele Ward to everyone: Thanks so much! Lots of very important information here!

June 11, 2024 1:03 PM from Dianne Frossard to everyone: Enjoyed this, thanks

June 11, 2024 1:03 PM from Nancy DeMarco to everyone: Thank you for another great TMN Tuesday

June 11, 2024 1:03 PM from Susan May to everyone: Thanks so much!

June 11, 2024 1:03 PM from carter wooldridge to everyone: Thank you all for all the essential safety information great presentation.

June 11, 2024 1:03 PM from Bonnie Edwards to everyone: THANK YOU! Great presentation that will likely prevent injuries in future!

June 11, 2024 1:03 PM from Blanca Reyna to everyone: This has been an AMAZING presentation! Thank you SO much!

June 11, 2024 1:03 PM from Carolyn Lewis to everyone: Great insights. Thanks

June 11, 2024 1:03 PM from Anne-Marie Kimbell to everyone: Thank you!

June 11, 2024 1:03 PM from Thomas Butler to everyone: Thank you!

June 11, 2024 1:03 PM from Diane to everyone: 👍🏼

June 11, 2024 1:03 PM from Ashley Kelahlyah to everyone: Thank you for the great presentation!

June 11, 2024 1:04 PM from Damaris Itzep to everyone: thank u

June 11, 2024 1:04 PM from kim chatman to everyone: Good information.

June 11, 2024 1:04 PM from Patti Brown to everyone: Thank you very helpful

June 11, 2024 1:04 PM from Christel to everyone: ciao

June 11, 2024 1:04 PM from Mari Hanley to everyone: Thank you

June 11, 2024 1:04 PM from Texas Master Naturalist - Michelle Haggerty to everyone: Not how can I hurt, but what are the risks

June 11, 2024 1:04 PM from jane to everyone: thanks

June 11, 2024 1:04 PM from sarah to everyone: thank you!

June 11, 2024 1:04 PM from Diane to everyone: Thank you

June 11, 2024 1:04 PM from Vivian Allen to everyone: Super presentation,

June 11, 2024 1:04 PM from Terri Hildreth to everyone: Thank you!

June 11, 2024 1:04 PM from Konnie Schoenfeld to everyone: Thank you!

June 11, 2024 1:04 PM from Christopher to everyone: Thanks!

June 11, 2024 1:04 PM from Penny to everyone: Excellent topic!

June 11, 2024 1:04 PM from Helen Capozzelli to everyone: thank you for great information

June 11, 2024 1:04 PM from Dana Murray to everyone: great topic. great presentation. thanks so

June 11, 2024 1:04 PM from Janis L to everyone: thanks so much

June 11, 2024 1:04 PM from Susan Walther to everyone: Thank you all!

June 11, 2024 1:04 PM from Nicholas Barbara to everyone: Thank you

June 11, 2024 1:04 PM from HAL to everyone: thank you!!

June 11, 2024 1:04 PM from Harvey Mette to everyone: Thank you!!!

June 11, 2024 1:04 PM from Michele Lee Spinks to everyone: Have the window open to take the survey after meeting conclusion and my boys charging walkie talkies for our event Saturday. Thank you all for the presentation.

June 11, 2024 1:04 PM from texbamboo64 to everyone: Very Timely

June 11, 2024 1:04 PM from Debra Ewing to everyone: thank you

June 11, 2024 1:04 PM from donna to everyone: Awesome so many old/new Odesa

June 11, 2024 1:04 PM from Patti Brown to everyone: I agree. Information we all need to be reminded of.

June 11, 2024 1:04 PM from nancy cushion to everyone: Thank you great info